

National Strategy for Women in Lebanon (2022-2030)

National Action Plan (2024-2026)



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The National Action Plan 2024-2026 aims to implement the National Strategy for Women in Lebanon 2022-2030, and it is the result of a collaborative work between the National Commission for Lebanese Women (NCLW) and its partners, with the support of the United Nations Population Fund (UNFPA).

The activities that will be carried out during the three-year period of the Plan were identified during 21 discussion meetings, each of which included 20 to 25 participants from various ministries, public departments, international organizations, communities, academic institutions, unions, and political parties. Thus, this Plan, as well as the Strategy, acquired a national character, first because they represent a joint collaboration between institutions from the public and private sectors, and second, because they are designed for comprehensive implementation across all regions and aim to reach women from diverse social groups.

We must point out the delicate economic conditions that accompanied the process of this Plan's development and the difficult financial conditions suffered by the public sector institutions that are supposed to be responsible for implementing the Plan in cooperation with international stakeholders and civil society organizations.

It is expected that the availability of the financial resources required to complete the observed activities will constitute the first challenge in the implementation of the Plan and the Strategy. Therefore, overcoming this challenge in the foreseeable future will depend on the support provided by donors to public and private sector institutions. Coordination with these stakeholders is essential to be able to complete the activities mentioned

in the Plan in the next stage. In addition, the efforts that will be made to gain the support of ministers and senior officials and ensure their commitment to the objectives of the Strategy and achieve the expected impacts of its activities are also considered essential for the Plan's success.

Given the complexity of issues influencing the success of efforts aimed at enhancing the status of women in society and achieving equality, success in implementing this Plan requires close and ongoing collaboration between official entities on one hand and between these entities, relevant international entities, and civil society organizations on the other hand. This collaboration should persist throughout the implementation period of any activities and even after their completion, aiming to assess the success of initiatives and leverage lessons learned from experiences for future endeavors.

Last but not least, achieving the expected impact of this Plan's implementation and, consequently, realizing the objectives of the National Strategy for Women in Lebanon requires a commitment founded on personal conviction from all women and men involved in the practical execution of the Plan. This commitment should be grounded in the legitimacy of the principles that form the foundation of the Strategy and the essential nature of the objectives it aims to accomplish.

The ultimate goal is to achieve the building of a society based on healthy relationships among its individuals, both women and men, and the construction of a just State that safeguards the rights of citizens, providing them with a peaceful life.

All participants in the development of the National Plan 2024 - 2026 for the implementation of the National Strategy for Women in Lebanon distinguished themselves through their commitment and dedication. They all deserve gratitude and appreciation, and we especially thank the United Nations Population Fund (UNFPA), which provided the necessary support to formulate this Plan.

Claudine Aoun

President of the National Commission
for Lebanese Women

1- Introduction

This Work Plan was drafted to achieve the objectives outlined in the National Strategy for Women in Lebanon 2022-2030. The Plan comprises a variety of activities designed to yield outcomes that actively contribute to the attainment of these objectives and it constitutes a method that allows all governmental and community agencies concerned in women and equality issues to effectively guide activities and actions ensuring the attainment of the desired outcomes. Hence, like the Strategy, the Work Plan is a product of collaborative efforts among the stakeholders involved in the implementation of tasks aimed at realizing the five main strategic objectives. The coordination of these endeavors is overseen by the National Commission for Lebanese Women (NCLW).

The activities outlined in this Plan reflect the policies approved by the stakeholders for implementation in alignment with the Strategy. These initiatives have an impact on women across various social groups, encompassing marginalized communities, including those with disabilities (physical, sensory, and mental), elderly women, refugees, displaced women, foreign workers, undocumented women, female prisoners, and others.

The Plan will be implemented between 2024 and 2026 inclusive, and shall be followed by a second complementary plan that must be implemented during 2027-2030.

For the 2024-2026 period, the participants in drafting the Action Plan agreed to choose activities that would lead to results that will help achieve the strategic objectives if implemented

during the adopted timeframe. This Plan also listed various interventions incorporated in the plans and work programs adopted in the ministries and departments concerned with implementing the National Strategy for Women in Lebanon (2022-2030), and included interventions approved by these stakeholders before the year 2024 and whose implementation period has not yet expired.

In addition, and pursuant to the concluding observations issued by the Committee on the Elimination of All Forms of Discrimination against Women at the United Nations (The CEDAW Committee), and after discussing the sixth national report submitted by Lebanon on the implementation of the CEDAW convention in the year 2022, the recommendations mentioned by the Committee were included in its comments to the Action Plan. It should be noted that Lebanon, which is committed under the CEDAW treaty to submit periodic reports to the relevant UN Committee on the implementation of the provisions of the treaty, is invited to submit its seventh report to the Committee in February 2026.

It is important to note that the International Committee attached to its request to Lebanon for the adoption of the recommendations outlined in its observations, a recommendation to strengthen the technical assistance provided by United Nations agencies for this purpose.

The participants involved in crafting this Action Plan also reached a consensus to identify the activities, considering the available capabilities throughout the duration of the Plan, and given

that the country is currently suffering from an economic and financial crisis that negatively impacts the activity of public agencies and non-governmental organizations. Therefore, the success of national development initiatives requires close cooperation with international institutions concerned with development.

To ensure the effective implementation of the activities outlined in the Plan, the participants involved in its development emphasized the importance of aligning interventions with clearly defined subjects and implementation periods (spanning three years). They stressed the need for proportionality to the desired results and the capacity to both execute and measure the outcomes of the anticipated activities.

2- Methodology

After the completion and launch of the National Strategy for Women in Lebanon (2022-2030), the interest of the participants in its development focused on setting a Work Plan for it in the coming years. With the support of the United Nations Population Fund, the National Commission for Lebanese Women (NCLW) took on the task of outlining and drafting this plan, and in cooperation with its partners, organized 21 discussion meetings, where each aimed at identifying the interventions that should be included in the Action Plan to achieve the main strategic objectives of the Strategy during 2024-2026, based on a first draft of the Plan.

For each proposed activity, the stakeholder responsible for implementation and the stakeholders likely to cooperate with it were identified according to their categories. Indicators that allow monitoring the implementation of the activity were also identified. The activities were classified according to the main objectives of the Strategy, and were listed under headings indicating the desired results to be achieved in order to achieve the sub-objectives stated in the Strategy, which are: "The expected impacts of the activities," the number of which has been limited to 15 expected impacts:

- Expanding the scope of knowledge regarding the phenomenon of violence against women and institutionalizing data analysis.
- Preventing violence against women and girls, spreading awareness, and providing support and services to survivors.
- Providing an integrated and institutional protection system for women and girl survivors.
- Reducing poverty prevalence among women and ensuring they benefit from the development of the social protection system.
- Providing health awareness, preventive and care services to women.
- Updating educational curricula and teaching methods and promoting the culture of human rights and acceptance of others.
- Empowering students to confront exposure to violence, and providing them with means of protection, and reducing school dropout cases.
- Developing women's personal capabilities in the economic field.
- Providing legislative and administrative provisions and creating socio-economic conditions conducive to women's participation in economic life.
- Developing the personal and technical capabilities of women in leadership.
- Adopting legislation and measures supporting women's participation in national and local political, administrative, economic, and development decisions.
- Removing discriminatory provisions against women from laws and adopting a legislative policy that supports their rights.
- Strengthening the network of officers specializing in gender-based social roles in official departments.
- Promoting a culture of human rights in decision-making and implementation processes.
- Promoting a culture of human rights in universities, on the media and social media and encouraging cultural works that involve positive aspects of masculinity and femininity.

3- Risks That May Hinder The Implementation Of These Activities

The participants in the drafting of this Plan are aware that there is a high possibility that the implementation of the activities included will encounter obstacles that may prevent carrying them out. In the current economic crisis and political instability, there is an increase of risks that could paralyze the developmental initiatives represented by these interventions in any field.

In view of the fact that most of these risks are linked in one way or another to the general situation, the participants in the development of the Plan preferred to address the issue of risks in a general manner. The treatment of the difficulties and obstacles that may hinder carrying out a specific activity was left to those responsible for its implementation, who would find the most appropriate solution to address any urgent challenge.

The potential general risks that threaten the implementation of the interventions are:

- The occurrence of security disturbances.
- The stoppage of work in public administrations due to the deteriorating living conditions of their workers.
- The disabling of decision-making and initiative mechanisms within these departments.
- The lack of data and information necessary to carry out the intervention.
- The lack of necessary human and financial resources to carry out the intervention.
- The reluctance of decision-makers to respond to the work requirements for achieving gender equality, or their rejection and denouncement of the principle of equality between women and men.

- The unwillingness of the targeted individuals involved in the intervention to reach the desired result of the implementation.

In anticipation of the occurrence of these risks and other difficulties that may hinder the implementation of interventions, the participants in the Plan development recognized that addressing potential risks, whether associated with the general situation or specific interventions, could be effectively managed by focusing on the following:

- Resorting to conflict resolution techniques and disseminating knowledge regarding these techniques.
- Strengthening awareness campaigns to highlight the community's benefits from the interventions outlined in the Plan.
- Establishing cooperation between public administration agencies and civil society organizations, and ensuring that there are multiple entities responsible for interventions aimed at achieving a specific desired result.
- Collaborating with donors financing a specific intervention by promptly sharing challenges encountered during early-stage implementation, working together to address these challenges, and ensuring adherence to principles of financial transparency in the process.
- Developing methods to gain the support of decision-makers and target audiences based on objective data.
- Reconsidering the adoption of a specific activity when it becomes clear that it is impossible to overcome the existing obstacles to its implementation and redirecting the funding allocated to it to another intervention.



First Main Objective

Violence against women and girls is socially rejected and legally prohibited, and protection and assistance to survivors are available in terms of security, judicial interventions, as well as materially and psychologically, while psychological rehabilitation is available to the perpetrators.

First sub-objective:

Expanding knowledge about the data surrounding the occurrence of cases of violence and the incidence of violence against women and girls.

Expected impact: Expanding the scope of knowledge regarding the phenomenon of violence against women and girls and institutionalizing data analysis			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Determining the information required to create a unified questionnaire to enumerate cases of violence against women, which will be directed to the competent authorities and organizations in order to identify the number of complaints, the number of lawsuits, and the number of rulings issued that deal with cases of violence against women, as well as the number of cases of violence that are registered with the competent civil society organizations	National Commission for Lebanese Women (National Gender Observatory)	- Relevant ministries and official departments - Relevant civil society organizations - International organizations	Issuance of a table with the information required to develop a unified questionnaire to amount cases of violence against women

<p>Activity 2 Issuing a unified questionnaire and establishing indicators</p>	<p>National Commission for Lebanese Women (National Gender Observatory)</p>	<ul style="list-style-type: none"> - Relevant ministries and official departments - Relevant civil society organizations - International organizations 	<p>1) Issuance of a unified questionnaire and an indicators list 2) Issuance of an indicators list</p>
<p>Activity 3 Issuing a special guide for the use of the questionnaire</p>	<p>National Commission for Lebanese Women (National Gender Observatory)</p>	<ul style="list-style-type: none"> - Relevant ministries and official departments - Relevant civil society organizations - International organizations 	<p>Issuance of a guide related to the questionnaire</p>
<p>Activity 4 Adopting the unified questionnaire by the concerned public departments and civil society organizations</p>	<p>National Commission for Lebanese Women (National Gender Observatory)</p>	<ul style="list-style-type: none"> - Relevant ministries and official departments - Relevant civil society organizations - International organizations 	<p>List and number of public departments and civil society organizations that adopt the questionnaire¹</p>

¹ For departments and organizations, the circular issuance indicator requires employees to use the questionnaire

<p>Activity 5 Developing a model form for the health sector to record cases of physical, sexual, and psychological violence against women and girls when providing medical services in hospitals, dispensaries, and clinics in all regions</p>	<p>Ministry of Public Health</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - National Commission for Lebanese Women - Lebanese Order of Physicians - Order of Nurses - Syndicate of Hospitals - Social Workers' Syndicate - Relevant civil society organizations 	<ol style="list-style-type: none"> 1) Issuance of a model form for the health sector² 2) Number of cases of physical, sexual, and/or psychological violence recorded in hospitals, dispensaries, and health clinics (the indicator is determined based on the type of violence, district, and governorate)
<p>Activity 6 Conducting a regular annual analysis of available data on cases of violence, conducting opinion polls on the subject, and drawing conclusions from analytical and survey studies</p>	<p>National Commission for Lebanese Women (National Gender Observatory)</p>	<ul style="list-style-type: none"> - Collaborating stakeholders in the National Gender Observatory - Collaborating stakeholders in the Lebanon Gender Equality Barometer - Colleges and institutes of social sciences - The media 	<ol style="list-style-type: none"> 1) Annual analysis of data on cases of violence is available and its results are published 2) Opinion polls are available and their results are published

² A circular was issued by the Ministry of Public Health requiring the completion of Model Form B

Second sub-objective:

Adopting intensive initiatives to prevent the spread of violence against women and girls and to protect them.

Expected impact: Preventing violence against women and girls, spreading awareness, and providing support and services to survivors			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Preparing and updating educational programs, publications and films for social media, and implementing activities with the aim of disseminating the content of the Law of the Protection of Women and Family Members from Domestic Violence, the Law to Criminalize Sexual Harassment and for the Rehabilitation of its Victims, and the procedures for complaints and reporting	<ul style="list-style-type: none"> - Ministry of Culture - Ministry of Interior and Municipalities / General Directorate of Internal Security Forces - Ministry of Education and Higher Education - National Commission for Lebanese Women in partnership with the Center for Educational Research and Development 	<ul style="list-style-type: none"> - Ministry of Social Affairs - Ministry of Information - Media and social media - Relevant civil society organizations - International organizations 	1) Number of cultural programs, publications, or films prepared, updated and published with the aim of disseminating the content of the Law of the Protection of Women and Family Members from Domestic Violence, the Law to Criminalize Sexual Harassment and for the Rehabilitation of its Victims, and the procedures for complaints and reporting 2) Number and nature of activities implemented (meetings, lectures, discussions...) aimed at disseminating the content of the Law of the Protection of Women and Family Members from Domestic Violence, the Law to Criminalize Sexual Harassment and for the Rehabilitation of its Victims, and the procedures for complaints and reporting

<p>Activity 2 Institutionalizing the dissemination of the content of the Law of the Protection of Women and Family Members from Domestic Violence, the Law to Criminalize Sexual Harassment and for the Rehabilitation of its Victims, and the procedures for complaints and reporting</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities / General Directorate of Internal Security Forces - Ministry of Culture - Ministry of Education and Higher Education - National Commission for Lebanese Women in partnership with the Center for Educational Research and Development 	<p>The media</p>	<p>Number of ministries/public institutions that issued circulars to spread knowledge about the content of the Law of the Protection of Women and Family Members from Domestic Violence, the Law to Criminalize Sexual Harassment and for the Rehabilitation of its Victims, and the procedures for complaints and reporting</p>
<p>Activity 3 One (or more) awareness campaigns about good and healthy relationships between people</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - Ministry of Information - Ministry of Public Health - Ministry of Education and Higher Education / Center for Educational Research and Development 	<ul style="list-style-type: none"> - Relevant ministries - Relevant civil society organizations 	<p>The implementation of one (or more) awareness campaigns about good and healthy relationships between people</p>
<p>Activity 4 Developing mental health treatment programs for perpetrators of domestic violence</p>	<p>Ministry of Public Health</p>	<p>Relevant civil society organizations</p>	<p>Availability of developed programs for the treatment of mental health for perpetrators of domestic violence³</p>

³ The indicator is calculated when the program becomes available for implementation

<p>Activity 5 Organizing a meeting with judges competent in issuing rulings in cases of violence that include the application of Article 20 of Law No. 2014/293 regarding the Protection of Women and Family Members from Domestic Violence, which states: “In addition to the penalties prescribed in accordance with the provisions of this law, the court may oblige the perpetrator of the crime of domestic violence to undergo rehabilitation courses against violence in specialized centers”</p>	<ul style="list-style-type: none"> - Ministry of Justice - National Commission for Lebanese Women 	<p>Relevant civil society organizations</p>	<p>Number of organized meetings with judges competent in issuing rulings in cases of violence that include the application of Article 20 of Law No. 2014/293 on the Protection of Women and Family Members from Domestic Violence</p>
<p>Activity 6 Organizing awareness campaigns on the criminal nature of human trafficking (with an emphasis on crimes of trafficking in women and girls)</p>	<ul style="list-style-type: none"> - Ministry of Justice - Ministry of Interior and Municipalities / General Directorate of the General Security - Ministry of Interior and Municipalities / General Directorate of Internal Security Forces - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of awareness campaigns on the criminal nature of human trafficking</p>
<p>Activity 7 Organizing training programs for social workers on how to deal with cases of violence against women and girls</p>	<p>Ministry of Social Affairs</p>	<p>Colleges and institutes of social work education</p>	<p>Availability of developed training programs for social workers on how to deal with cases of violence against women and girls⁴</p>

⁴ The indicator is calculated once the program becomes available for implementation

<p>Activity 8 Organizing training courses for health workers in primary health care network centers on dealing with cases of violence against women and girls</p>	<p>Ministry of Public Health</p>	<p>Relevant civil society organizations</p>	<p>1) Availability of training courses for health workers in primary health care centers on dealing with cases of violence against women and girls (the indicator is distributed based on the governorate) 2) Number of participants who have completed training courses for health workers in primary health care centers on dealing with cases of violence against women and girls⁵ (the indicator is distributed based on the governorate)</p>
<p>Activity 9 Organizing training programs for social workers on dealing with cases of violence against women in emergencies</p>	<p>Ministry of Social Affairs</p>	<p>- Relevant civil society organizations - International organizations</p>	<p>1) Number of training courses for social workers on dealing with cases of violence against women in emergencies (the indicator is distributed based on the governorate) 2) Number of participants who have completed training courses for social workers on dealing with cases of violence against women in emergencies</p>
<p>Activity 10 Activating the Ministry of Social Affairs' account as stipulated in the law, to assist victims of domestic violence and sexual harassment</p>	<p>Ministry of Social Affairs</p>		<p>Issuance of a decree to activate the Ministry of Social Affairs' account as stipulated in the law, to assist victims of domestic violence and sexual harassment</p>

⁵ The indicator is calculated when the program becomes available for implementation

<p>Activity 11 Strengthening human and logistical resources in development services centers affiliated with the Ministry of Social Affairs, ensuring that these services include girls, women with disabilities, and elderly women</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Number of development services centers affiliated with the Ministry of Social Affairs that have been logistically equipped 2) Number of girls, women with disabilities, and elderly women who benefit from these services (the indicator is distributed based on the governorate) 3) Number of development services centers affiliated with the Ministry of Social Affairs whose human resources have been trained/strengthened (the indicator is distributed based on the governorate)
<p>Activity 12 Providing training for relevant stakeholders on the national standard operating procedures for gender-based violence in Lebanon</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Number of trainings provided for relevant stakeholders on the national standard operating procedures for gender-based violence in Lebanon 2) Number of participants who have completed the training courses for relevant stakeholders on the national standard operating procedures for gender-based violence in Lebanon, and their distribution according to the relevant institutions

<p>Activity 13 Organizing coordination and training sessions to standardize the language (terminology) used by individuals involved in addressing violence issues</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Ministry of Justice - Relevant civil society organizations - International organizations 	<p>Number of coordination and training sessions to standardize the language (terminology) used by individuals involved in addressing violence issues (the indicator is distributed based on the relevant institutions)</p>
<p>Activity 14 Providing support for shelters designated for women who are victims of violence to enable them to implement governance standards approved by the Ministry of Social Affairs</p>	<p>Ministry of Social Affairs</p>	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of shelters supported by donors for women who are victims of violence (the indicator is distributed based on the institutions)</p>
<p>Activity 15 Enhancing supervision over shelters</p>	<p>Ministry of Social Affairs</p>	<ul style="list-style-type: none"> - Ministry of Justice - Relevant civil society organizations - International organizations 	<p>Number of shelters visited by the Ministry of Social Affairs' inspectors per year</p>
<p>Activity 16 Organizing awareness sessions in schools for students about confronting cases of exposure to violence and ways to seek protection</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - National Commission for Lebanese Women 	<p>International organizations</p>	<p>1) Number of awareness sessions in schools for students about confronting cases of exposure to violence and ways to seek protection (the indicator is distributed based on the governorate) 2) Number of participants in awareness sessions on confronting cases of exposure to violence and ways to seek protection (the indicator is distributed based on the gender and the sector: public or private school)</p>

Third sub-objective:

Ensuring access to justice and providing support to victims.⁶

Expected impact: Providing an integrated and institutional protection system for women and girls survivors of violence			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Holding training courses to develop the capabilities of specialized judges (public prosecutors, judges of urgent matters, and single judges) to provide adequate protection for women and girls	Ministry of Justice	- National Commission for Lebanese Women - International organizations	1) Number of training courses provided to develop the capabilities of specialized judges, public prosecutors, judges of urgent matters, and single judges to provide adequate protection for women and girls (the indicator is distributed based on the job title) 2) Number of trainees who have completed the training course (the indicator is distributed based on the governorate)

⁶ The stipulated activities are comprehensive and include all women, including those with physical, sensory and mental disabilities, refugees, foreign workers, undocumented women and all women from marginalized groups

<p>Activity 2 Holding training courses for security personnel to develop the capabilities of the judicial police in implementing procedures related to laws that protect women and girls who have survived violence</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities / General Directorate of Internal Security Forces - Ministry of Justice - Ministry of Social Affairs 	<ul style="list-style-type: none"> - National Commission for Lebanese Women - Relevant civil society organizations - International organizations 	<p>1) Number of training courses for security personnel to develop the capabilities of the judicial police in implementing procedures related to laws that protect women and girls who are survivors of violence (the indicator is distributed based on the governorate)</p> <p>2) Number of female and male trainees who have completed the training course on the implementation procedures of laws that protect women and girls who are survivors of violence (the indicator is distributed based on the governorate)</p>
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<p>Activity 3 Holding training courses for workers in the health sector and the Department of Forensic Medicine to develop the capabilities of health personnel on how to deal with victims of violence and conduct the necessary examinations to collect evidence</p>	<ul style="list-style-type: none"> - Ministry of Public Health - Ministry of Justice 	<ul style="list-style-type: none"> - National Commission for Lebanese Women - Lebanese Order of Physicians - Syndicate of Hospitals 	<p>1) Number of training sessions for female and male workers in the health sector and the Department of Forensic Medicine to develop the capabilities of health personnel on how to deal with victims of violence and conduct the necessary examinations to collect evidence (the indicator is distributed based on the governorate)</p> <p>2) Number of trainees who have completed the training course on how to deal with victims of violence and conduct the necessary examinations to collect evidence (the indicator is distributed based on the job title)</p>
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<p>Activity 4 Holding training courses to develop the capabilities of specialized judges and members of the Internal Security Forces, General Security, social workers who are delegates in the Ministry of Social Affairs, civil society organizations, and specialists in the Ministry of Public Health to implement the approved standard operating procedures, which include a national referral system</p>	<ul style="list-style-type: none"> - Ministry of Justice - Ministry of Social Affairs - Ministry of Interior and Municipalities / General Directorate of Internal Security Forces - General Directorate of the General Security 	<ul style="list-style-type: none"> - National Commission for Lebanese Women - Relevant civil society organizations 	<p>1) Number of training courses to develop the capabilities of specialized judges and members of the Internal Security Forces, General Security, social workers who are delegates in the Ministry of Social Affairs, civil society organizations, and specialists in the Ministry of Public Health to implement the approved standard operating procedures, which include a national referral system (the indicator is distributed based on the governorate)</p> <p>2) Number of trainees who have completed their training course on the implementation of the approved standard operating procedures, which include a national referral system (the indicator is distributed based on the job title)</p>
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<p>Activity 5 Holding awareness courses for women on legal protection and the services available to them in case they are exposed to violence (for example, the Law on Domestic Violence, the Law on Sexual Harassment, the Law on Human Trafficking, the Law on Sexual Harassment)</p>	<ul style="list-style-type: none"> - Ministry of Justice - Ministry of Social Affairs - Ministry of Interior and Municipalities / General Directorate of Internal Security Forces - Ministry of Interior and Municipalities / Directorate General of Local Administrations and Councils - Ministry of Education and Higher Education - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Universities - Media institutions - Municipalities - Relevant civil society organizations 	<p>1) Number of awareness courses for women on legal protection, and the services available to them in case they are exposed to violence (the indicator is distributed based on the governorate)</p> <p>2) Number of participants who have completed their awareness courses on legal protection, and the services available to them in case they are exposed to violence (the indicator is distributed based on the participation and inclusion of women with disabilities and the district)</p>
<p>Activity 6 Organizing awareness campaigns in the media and on social media about combating violence against girls and women</p>	<ul style="list-style-type: none"> - Ministry of Information - Public administrations - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Media institutions - Relevant civil society organizations - International organizations 	<p>Number of awareness campaigns posted in the media and on social media on combating violence against girls and women</p>
<p>Activity 7 Supporting the network of lawyers specialized in pleading before the civil, Sharia, and spiritual courts from all sects and in all regions to provide legal assistance to a number of abused women</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Creating a fund to finance the network of lawyers specialized in pleading before the civil, Sharia, and spiritual courts from all sects and in all regions to provide legal assistance to a number of abused women</p>

<p>Activity 8 Supporting and expanding the capacity of the Judicial Aid Committee in the Beirut and Tripoli Bar Associations in providing legal assistance to abused women</p>	<ul style="list-style-type: none"> - Beirut Bar Association - Tripoli Bar Association 	<ul style="list-style-type: none"> - National Commission for Lebanese Women - International organizations 	<p>Increasing the number of cases in which incidents of violence against women and girls are raised, which are undertaken by the Judicial Aid Committee of the Beirut and Tripoli Bar Associations</p>
<p>Activity 9 Compiling judgments and judicial measures specific to violence against girls and women issued by the judiciary in order to draw conclusions that can be built upon in the future</p>	<p>Ministry of Justice</p>	<ul style="list-style-type: none"> - National Commission for Lebanese Women - University students - International organizations 	<ol style="list-style-type: none"> 1) Availability of a range of provisions and judicial measures on violence against girls and women 2) Issuance of an analytical study on these provisions and measures
<p>Activity 10 Mapping the services available to girls and women survivors of violence in development service centers, health facilities, shelters, counseling centers, and civil society organizations</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - Ministry of Public Health - Ministry of Interior and Municipalities 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Issuance of a comprehensive survey document on services available to girls and women survivors of violence in development service centers, health facilities, shelters, counseling centers, and civil society organizations</p>

<p>Activity 11 Supporting development service centers, shelters, and counseling centers by providing the necessary logistical and human equipment, taking into account the needs of various women (including women with disabilities, foreign women who do not speak Arabic...) based on the results of the mapping of the services available to abused women</p>	<p>- Ministry of Social Affairs - Ministry of Public Health</p>	<p>- Relevant civil society organizations - International organizations</p>	<p>1) Number of development service centers, health facilities, shelters, and counseling centers that were logistically equipped (the indicator is distributed based on the governorate) 2) Number of development service centers, health facilities, shelters, and counseling centers that have been humanly equipped (the indicator is distributed based on the governorate)</p>
<p>Activity 12 Equipping investigation centers in the Lebanese governorates with rooms dedicated for medical examinations and the necessary logistical services for women and girls who have experienced violence</p>	<p>Ministry of Interior and Municipalities / General Directorate of Internal Security Forces</p>	<p>International organizations</p>	<p>Number of investigation centers that are equipped with rooms dedicated for medical examinations and the necessary logistical services (the indicator is distributed based on the district)</p>



Second Main Objective

Women are capable and empowered on personal, educational, economic, and social levels.

First sub-objective:

Developing means of social protection for women.

Expected impact: Reducing poverty prevalence among women and ensuring they benefit from the development of the social protection system			
Activity	Relevant Authority	Cooperating Authorities	Indicators
<p>Activity 1 Reviewing the entitlement systems for government social protection programs (particularly the Aman Program and the National Poverty targeting program-NPTP) in order to include preferential criteria for women (elderly women, heads of families, women with disabilities...) based on data on the target groups</p>	<ul style="list-style-type: none"> - Presidency of the Council of Ministers - Ministry of Social Affairs - Central Inspection 	<ul style="list-style-type: none"> - Relevant ministries - National Social Security - Specialists in the financial and social affairs - Relevant civil society organizations - International organizations 	<ul style="list-style-type: none"> 1) Issuance of an accurate study's results on government social protection programs' data for target groups of elderly women, heads of families, and women with disabilities, in terms of numbers, characteristics, and needs 2) Number of social protection programs including eligibility criteria that involve identifying and classifying older women who are most in need and most at risk⁷, their numbers, as well as the numbers of women who are heads of household and those who have special needs

⁷ The indicator is calculated when the government social protection program incorporates eligibility criteria that include an objective criterion for identifying and classifying the elderly people who are most in need and most at risk

<p>Activity 2 Developing the package of services provided through the government social protection programs, especially the National poverty targeting program - NPTP and Daem Program and approval of special assistance for unpaid caregivers based on data that defines the characteristics of this category</p>	<ul style="list-style-type: none"> - Presidency of the Council of Ministers - Ministry of Social Affairs - Ministry of Public Health - Central Inspection - Ministries and specialized official entities 	<p>International organizations</p>	<p>Number of new service packages provided through governments social protection programs for unpaid caregivers⁸ based on data that defines the characteristics of this category</p>
<p>Activity 3 Endorsing a comprehensive package of services to bolster early childhood support, considering the assessment of quantities and costs associated with providing milk and food aid for infants, and contributing to family care expenses (subject to specific conditions)</p>	<p>Relevant ministries and official entities</p>	<p>International organizations</p>	<p>1) Providing a study on early childhood support cost and the contribution to family care expenses 2) Number of new service packages for early childhood support, considering the assessment of quantities and costs associated with providing milk and food for infants and contributing to family care expenses⁹</p>

⁸ The indicator is calculated once the new service packages are issued and become operational

⁹ The indicator is calculated once the new service packages are issued and become operational

<p>Activity 4 Developing vocational rehabilitation programs to enable women who are heads of households to work, and adopting mechanisms to reintegrate women who have dropped out of the labor market into the workforce</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education / General Directorate for Vocational and Technical Education - National Institute for Training - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant ministries - International organizations 	<p>Presence of vocational rehabilitation programs to empower women who are heads of households to work, and reintegrating women who have dropped out of the labor market into the workforce¹⁰</p>
<p>Activity 5 Developing and implementing an approved list of expanded eligibility criteria and conditions for providing aid to public school students (it includes specifying the educational level)</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - Ministry of Social Affairs 	<ul style="list-style-type: none"> - International organizations - Donors 	<ol style="list-style-type: none"> 1) Issuance of a list of expanded eligibility criteria and conditions adopted to provide aid to public school students 2) Number of students benefiting from the aid (the indicator is distributed based on the district and the gender)
<p>Activity 6 Expanding the categories of students benefiting from support in public schools, and developing and implementing an advanced assistance mechanism to distribute aid packages to an additional number of beneficiary students</p>	<p>Ministry of Education and Higher Education</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - International organizations - Donors 	<ol style="list-style-type: none"> 1) Announcing the identification of additional categories of public school students who shall benefit from the aid 2) Additional number of individuals benefiting from the aid (the indicator is distributed based on the district and gender)

¹⁰ The indicator is calculated once specialists can use the professional program

<p>Activity 7 Developing publications on the services provided by various departments and the eligibility criteria (with the aim of circulating the announcement of available aids and services and the eligibility criteria, especially through digital communication platforms)</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - Ministry of Public Health - Ministry of Education and Higher Education - Relevant ministries 	<ul style="list-style-type: none"> - Labor Union - Relevant civil society organizations - International organizations 	<p>1) Issuance of a list of all services provided by various departments and eligibility criteria</p> <p>2) List of all services provided by various departments and eligibility criteria, circulated on digital communication platforms</p>
<p>Activity 8 Organizing advertising campaigns through audiovisual media institutions to introduce ways to access information and services</p>	<ul style="list-style-type: none"> - Ministry of Information - National Commission for Lebanese Women - The media 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of advertising campaigns through audiovisual media institutions to introduce ways to access information and services</p>
<p>Activity 9 Spreading knowledge of available services through cooperation with Federations of Municipalities in the regions</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - Ministry of Telecommunications - Ministry of Information - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Unions - Political parties - Relevant civil society organizations - International organizations 	<p>Number of municipalities/ Federations of Municipalities that have spread knowledge about available services via posters / text messages / social media platforms, and other means (the indicator is distributed by district)</p>
<p>Activity 10 Facilitating women's access to health and social services by establishing a model coordination mechanism for providing a social safety net (to be circulated to the relevant reference stakeholders that links primary health care centers, development service centers, municipalities, civil society organizations, and other agencies</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - Ministry of Interior and Municipalities - Ministry of Public Health - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Political parties - Unions - Spiritual Councils - Private sector organizations - Private sector institutions - International organizations 	<p>Issuance of an organizational mechanism between relevant ministries, municipalities, and relevant civil society organizations to provide a social safety net to facilitate access of women to health and social services</p>

<p>Activity 11 Integrating the concept of gender equality into the Action Plan of the National Social Protection Strategy</p>	<ul style="list-style-type: none"> - Presidency of the Council of Ministers - National Commission for Lebanese Women 	<p>International organizations</p>	<p>The Action Plan of the National Social Protection Strategy involves integrating the concept of gender equality</p>
<p>Activity 12 Issuing administrative memoranda/circulars of the procedures adopted to ensure equality between men and women in the implementation of the Social Security Law amended in the year 2000</p>	<ul style="list-style-type: none"> - Ministry of Labor - National Social Security Fund - National Commission for Lebanese Women 		<p>Issuance of administrative memoranda with the procedures adopted to ensure equality between men and women in the implementation of the Social Security Law amended in the year 2000</p>
<p>Activity 13 Organizing awareness courses on rights and duties in the Labor and Social Security laws directed at humanitarian associations and students</p>	<ul style="list-style-type: none"> - Chairmen, chairwomen, and members of the relevant parliamentary committees - Ministry of Finance - Ministry of Labor - National Social Security Fund 	<ul style="list-style-type: none"> - Relevant ministries - Media institutions - Representatives of trade unions and labor federations - Representatives of economic entities - Relevant private sector institutions - International organizations - Universities 	<p>1) Number of awareness courses on rights and duties in the Labor and Social Security laws (the indicator is distributed based on the governorate)</p> <p>2) Number of participants who have completed the awareness courses on rights and duties in Labor and Social Security Laws</p>
<p>Activity 14 Organizing round tables with members of parliament to advocate for the adoption of amendments to the Labor and Social Security laws and the adoption of the Pension and Social Security System</p>	<ul style="list-style-type: none"> - Lebanese Parliament - Ministry of Labor - National Social Security Fund - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Chamber of Commerce and Industry - Relevant civil society organizations - International organizations 	<p>Number of meetings or round tables with members of parliament to advocate the adoption of amendments to the Labor and Social Security laws and the adoption of the Pension and Social Security System</p>

<p>Activity 15 Conducting a study on the establishment of a system that recognizes unpaid caregiving hours as a contribution to the Pension System (Health Care Coverage and Older Adult Care System)</p>	<ul style="list-style-type: none"> - Ministry of Finance - Ministry of Labor - National Social Security Fund 	<ul style="list-style-type: none"> - Universities - University laboratories - International organizations 	<p>Publication of the results of the study on the establishment of a system that recognizes unpaid caregiving hours as a contribution to the retirement system</p>
<p>Activity 16 Reviewing the procedures of the National Social Security Fund in order to: 1) Reassess the activation of the optional insurance system to include new categories of beneficiaries 2) Consider the inclusion of new categories in the special regulations of the fund</p>	<ul style="list-style-type: none"> - Ministry of Labor - National Social Security Fund 	<ul style="list-style-type: none"> - Ministry of Agriculture / General Directorate of Cooperatives - Relevant ministries - Representatives of paid and unpaid caregivers - Relevant labor unions and associations - Economic entities - Relevant private sector institutions - International organizations 	<p>1) Number of meetings held to review the procedures of the National Social Security Fund to reconsider the activation of the optional insurance system in order to include new categories of beneficiaries 2) Number of meetings dedicated for the revision of the National Social Security Fund's procedures regarding the inclusion of new categories in the fund's special regulations</p>
<p>Activity 17 A study on the means and requirements for unifying the systems of guarantor entities and standardizing benefits for all workers in Lebanon</p>	<ul style="list-style-type: none"> - Ministry of Labor - National Social Security Fund - Civil Servants' Cooperative - Civil Service Council - Military and security institutions 	<ul style="list-style-type: none"> - Ministry of Finance - Relevant ministries and official entities - Representatives of private insurance companies - Representatives of relevant unions and labor federations - International organizations 	<p>Publication of the results on the means and requirements for unifying the systems of guarantor entities and standardizing benefits for all workers in Lebanon</p>

Second sub-objective:

Developing factors for human capital accumulation among women.

Expected impact 1: Providing health awareness, preventive, and care services to women			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Updating the curricula for reproductive and sexual health in educational materials and working on their implementation	Ministry of Education and Higher Education / Center for Educational Research and Development	International organizations	1) Issuance of updated curricula for reproductive and sexual health in educational materials 2) Issuance of a circular to implement the updated curricula for reproductive and sexual health in educational materials
Activity 2 Developing educational materials and tools based on life skills for reproductive and sexual health within extra-curricular activities	- Ministry of Education and Higher Education / General Directorate of Education - the Department of Counseling and Guidance - Ministry of Education and Higher Education / Center for Educational Research and Development	International organizations	Number of developed educational materials and tools based on life skills for reproductive and sexual health within extra-curricular activities

<p>Activity 3 Disseminating knowledge through the media and social media platforms about the principles of health prevention and healthy lifestyles for women and girls</p>	<ul style="list-style-type: none"> - Ministry of Public Health in collaboration with the Ministry of Information and the media - Ministry of Education and Higher Education - Ministry of Social Affairs 	<ul style="list-style-type: none"> - Universities - Relevant civil society organizations 	<ol style="list-style-type: none"> 1) Number of visual or audio episodes on health prevention and healthy lifestyles for women and girls 2) Number of advertisements posted on social media platforms about health prevention and healthy lifestyles for women and girls
<p>Activity 4 Holding first aid training courses in schools and development service centers</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - Ministry of Social Affairs 	<ul style="list-style-type: none"> - Lebanese Red Cross - Lebanese Civil Defense 	<ol style="list-style-type: none"> 1) Number of first aid training courses in schools and development service centers (the indicator is distributed based on the governorate, the schools, and development service centers) 2) Number of trainees who have completed their first aid training courses (the indicator is distributed based on the gender and job title)

<p>Activity 5 Advertising through the media, municipalities, humanitarian care organizations, and religious institutions about the health and preventive services provided by primary health centers and development service centers</p>	<ul style="list-style-type: none"> - Ministry of Health - Ministry of Information - The media 	<p>International organizations</p>	<p>1) Number of media outlets that publish advertisements on health and preventive services provided by primary health centers and development centers</p> <p>2) Circular from the Ministry of Interior and Municipalities to municipalities requesting that they publish advertisements about the health and preventive services provided by primary health centers and development service centers</p>
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<p>Activity 6 Providing the relevant human resources (including registered midwives) and the necessary equipment and medication for primary health care network centers and development service centers of the Ministry of Social Affairs, and developing the capabilities of the operating work teams</p>	<ul style="list-style-type: none"> - Ministry of Public Health - Ministry of Social Affairs 	<ul style="list-style-type: none"> - Ministry of Information - National Commission for Lebanese Women - Universities - Unions - International organizations 	<p>1) Number of primary health care network centers whose human staff has been expanded, and the number of centers to which registered midwives have been added</p> <p>2) Number of primary health care network centers and development service centers of the Ministry of Social Affairs that have been supplied with equipment and/or provided with additional medication (the indicator is distributed based on the governorate)</p> <p>3) Number of specialized trainings for human resources working in primary health care centers and development service centers of the Ministry of Social Affairs</p> <p>4) Number of trainees who have completed the specialized training courses for the human resources working in primary health care centers and development service centers of the Ministry of Social Affairs (the indicator is distributed based on the job title)</p>
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<p>Activity 7 Strengthening the capabilities of operating work teams in primary health centers and development service centers to deal with the symptoms of human crises in which they specialize, and activating the support network to deal with symptoms of psychological crises and preventing and treating psychiatric illnesses, in addition to providing psychiatric services in a number of these centers by specialized medical staff</p>	<ul style="list-style-type: none"> - Ministry of Public Health - Ministry of Social Affairs 	<ul style="list-style-type: none"> - Syndicate of Psychotherapists and Psychoanalysts - University hospitals - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Number of training courses for operating work teams in primary health centers and development service centers on how to deal with symptoms of psychological crises (the indicator is distributed based on the governorate) 2) Number of trainees who have completed the training on how to deal with the symptoms of psychological crises (the indicator is distributed based on the job title) 3) Circular by the Ministry of Public Health and the Ministry of Social Affairs to encourage using the support network to deal with the symptoms of psychological crises 4) Number of centers that provide psychological services by specialized medical teams
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<p>Activity 8 Equipping a number of primary health centers in all regions, especially in rural areas, with equipment and specialized staff to enable them to carry out preventive interventions for early detection of breast and cervical cancer (covering the cost of the examination)</p>	<ul style="list-style-type: none"> - Ministry of Public Health - Ministry of Social Affairs 	<ul style="list-style-type: none"> - Municipalities - Lebanese Order of Physicians - Hospital Owners' Syndicate - Syndicate of Medical Laboratories - Relevant civil society organizations - International organizations 	<p>1) Number of primary health centers that were provided with specialized equipment for early detection of breast and cervical cancer (the indicator is distributed based on the governorate)</p> <p>2) Number of trainings on prevention and early detection of breast and cervical cancer in health centers (the indicator is distributed based on the governorate)</p> <p>3) Number of trainees in preventive primary health centers who have completed training courses on the prevention and early detection of breast and cervical cancer</p> <p>4) Number of specialized employees who have joined primary healthcare centers to operate tools and devices for early detection of breast and cervical cancer</p>
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<p>Activity 9 Building a networking and referral system between the Ministry of Public Health, the Ministry of Social Affairs, and civil society organizations that deal with reproductive, sexual, and psychological health</p>	<ul style="list-style-type: none"> - Ministry of Public Health - Ministry of Social Affairs 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of meetings held between relevant stakeholders to build the networking and referral system</p> <p>2) Issuance of a document that introduces the referral system in Lebanon¹¹</p>
<p>Activity 10 Strengthening sexual, reproductive, and psychological health care services through mobile clinics in areas that lack primary health centers</p>	<ul style="list-style-type: none"> - Ministry of Public Health - Ministry of Social Affairs 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of mobile clinics equipped with specialized teams and the necessary tools and equipment to enhance sexual, reproductive, and psychological health care services</p> <p>2) Number of municipalities that the mobile clinics have visited during one year to provide sexual, reproductive, and psychological health care services (the indicator is distributed based on the district)</p>
<p>Activity 11 Organizing seminars on abortion in cases of rape, incest, and ill health of pregnant women</p>	<p>National Commission for Lebanese Women</p>		<p>Number of seminars on abortion in cases of rape, incest and ill health of pregnant women (the indicator is distributed based on the gender)</p>

¹¹The indicator is calculated once the document becomes available

<p>Activity 12 Strengthening the quality of services related to family planning, including advice and provision of methods</p>	<ul style="list-style-type: none"> - Ministry of Public Health - Ministry of Social Affairs 	<ul style="list-style-type: none"> - Lebanese Order of Midwives - Relevant civil society organizations - International organizations 	<p>Number of primary health centers and development service centers that provide services related to family planning, including advice and provision of methods (the indicator is distributed based on the gender)</p>
<p>Activity 13 Sensitizing workers in primary healthcare centers and development service centers on the clinical management of survivors of rape, and enhancing the referral system</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - Ministry of Public Health 	<ul style="list-style-type: none"> - International organizations - Relevant civil society organizations 	<p>1) Number of sessions offered to workers in primary healthcare centers and development service centers on the clinical management of survivors of rape, and the enhancement of the referral system (the indicator is distributed based on the governorate)</p> <p>2) Number of trainees in primary healthcare centers and development service centers who have completed their training sessions on clinical management of rape survivors, and the enhancement of the referral system</p>

Expected impact 2: Updating educational curricula and teaching methods and promoting the culture of human rights and acceptance of others			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Updating the educational curricula regarding the development of digital skills at all education levels	Ministry of Education and Higher Education / Center for Educational Research and Development	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	Number of educational curricula on the enhancement of digital skills that have been updated ¹²
Activity 2 Updating the educational curricula regarding safe online communication	<ul style="list-style-type: none"> - Ministry of Education and Higher Education / Center for Educational Research and Development - Ministry of Justice - Ministry of Interior and Municipalities 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	Number of updated educational curricula regarding safe online communication ¹³

¹² The indicator is calculated once a decision is issued to adopt the updated educational curricula for the enhancement of digital skills

¹³ The indicator is calculated once a decision is issued to adopt the updated educational curricula for safe online communication

<p>Activity 3 Incorporating into the educational curricula awareness material related to health and reproductive health awareness, appropriate for the students' age group</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education / Center for Educational Research and Development - Ministry of Public Health 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Educational curricula for all educational levels contain awareness material related to health and reproductive health, appropriate for the students' age group</p>
<p>Activity 4 Enhancing the role of physical education classes and emphasizing the active participation of both boys and girls in all activities (including the organization of sports competitions and ensuring schools are equipped with the necessary equipment)</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education / Center for Educational Research and Development - Ministry of Youth and Sports - Ministry of Public Health 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Number of organized sports competitions for boys and girls during the year 2) Number of schools that have been equipped with the necessary sports equipment
<p>Activity 5 Incorporating education on the principles of equal rights, shared roles, and equal opportunities between genders into curricula at different educational levels, along with determining strategies that guarantee their implementation in reality</p>	<ul style="list-style-type: none"> Ministry of Education and Higher Education / Center for Educational Research and Development 	<p>National Commission for Lebanese Women</p>	<p>The educational curricula contain the principles of equal rights, shared roles, and equal opportunities between genders¹⁴</p>

¹⁴ The indicator is calculated upon the issuance of a circular on educational curricula containing the principles of equal rights, shared roles, and equal opportunities between genders

<p>Activity 6 Incorporating into civic education the education on the principles of gender equality, and introducing the laws that protect rights and define duties</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education / Center for Educational Research and Development - Relevant civil society organizations 	<p>International organizations</p>	<p>Civic education textbooks contain education on the principles of gender equality and laws that protect rights and define duties¹⁵</p>
<p>Activity 7 Providing training for curriculum developers and textbook authors across all subjects on the principles of gender equality and instructing them on how to integrate these principles into every textbook</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education / Center for Educational Research and Development - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of training courses provided for curriculum developers and textbook authors across all subjects on the principles of gender equality and instructing them on how to integrate these principles into every textbook (the indicator is distributed based on the gender)</p> <p>2) Number of trainees who have completed the training for curriculum developers and textbook authors across all subjects on the principles of gender equality and the way to integrate these principles into every textbook</p>

¹⁵ The indicator is calculated upon the issuance of a circular mandating the inclusion of principles of equality, as well as laws safeguarding rights and duties, in civic education textbooks

<p>Activity 8 Establishing a committee to assess national textbooks (issued by the Educational Center) from a gender equality perspective, with the mandate of reviewing every textbook by the committee before its issuance</p>	<p>- Ministry of Education and Higher Education / Center for Educational Research and Development - National Commission for Lebanese Women</p>	<p>Issuance of a decision to establish a committee to review national textbooks (issued by the Educational Center) from a gender equality perspective with the mandate of reviewing every textbook by the committee before its issuance</p>
<p>Activity 9 Introducing a new criterion to the standards for evaluating private school textbooks, ensuring the incorporation of the principle of gender equality</p>	<p>Ministry of Education and Higher Education / Center for Educational Research and Development</p>	<p>Issuance of a directive to add a new criterion for reviewing private school textbooks to ensure that the principle of gender equality is taken into account</p>
<p>Activity 10 Including success stories achieved by women and ongoing accomplishments of women in school textbooks</p>	<p>Ministry of Education and Higher Education / Center for Educational Research and Development</p>	<p>Number of school textbooks that include success stories achieved by women and ongoing accomplishments of women in school textbooks</p>

<p>Activity 11 Training teachers and administrative staff in public and private schools to integrate gender equality into their work</p>	<p>Ministry of Education and Higher Education / Center for Educational Research and Development</p>	<p>National Commission for Lebanese Women</p>	<p>1) Number of training sessions for teachers and administrative staff in both public and private schools to integrate gender equality into their work (the indicator is distributed based on the governorate) 2) Number of trainees who have completed the training for teachers and administrative staff in public and private schools to integrate gender equality into their work (the indicator is distributed depending on the educational sector: public/ private)</p>
<p>Activity 12 Training of educational mentors in the Department of Counseling and Guidance in all subjects in order to ensure that teachers apply the principle of gender equality during their work</p>	<p>Ministry of Education and Higher Education / the Department of Counseling and Guidance</p>	<p>National Commission for Lebanese Women</p>	<p>1) Number of training sessions for educational mentors in the Department of Counseling and Guidance in all subjects in order to ensure that teachers apply the principle of gender equality during their work (the indicator is distributed based on the governorate) 2) Number of trainees who have completed the training sessions for educational mentors in the Department of Counseling and Guidance in all subjects in order to ensure that teachers apply the principle of gender equality during their work</p>

Expected impact 3: Empowering students to confront exposure to violence, providing them with means of protection, and reducing school dropout cases			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Activating the enforcement of the Law on Compulsory Basic Education and its implementing decree	Ministry of Education and Higher Education	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities / Directorate General of Personal Status - Ministry of Social Affairs - Ministry of Education and Higher Education / Center for Educational Research and Development - Ministry of Public Health 	Number of reports on school dropout (the indicator is distributed based on the governorate)
Activity 2 Organizing awareness campaigns on the importance of education and combating school dropout	<ul style="list-style-type: none"> - National Commission for Lebanese Women - Ministry of Education and Higher Education / Center for Educational Research and Development 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	Number of media and awareness campaigns on the importance of education and combating school dropout
Activity 3 Increasing the number of inclusive schools in Lebanon in implementation of the "National Policy on Inclusive Education"	Ministry of Education and Higher Education	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	Number of inclusive schools in Lebanon in implementation of the "National Policy on Inclusive Education" (after the issuance of the National Strategy for Women in Lebanon 2022-2030 in 2024)

<p>Activity 4 Continuing the organization of annual media awareness campaigns about the Ministry of Education and Higher Education's hotline and the protection services provided by the Ministry</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of annual awareness and media campaigns about the Ministry of Education and Higher Education's hotline and the protection services provided by the Ministry</p>
<p>Activity 5 Continuing the organization of awareness media campaigns for students regarding the hotline of the General Directorate of Internal Security Forces for reporting cases of domestic violence and sexual harassment</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities / General Directorate of Internal Security Forces - Ministry of Education and Higher Education 	<p>Relevant civil society organizations</p>	<p>Number of awareness campaigns for students regarding the hotline of the General Directorate of Internal Security Forces for reporting cases of domestic violence and sexual harassment</p>
<p>Activity 6 Continuing to organize awareness sessions for students in public and private schools on the prevention and combating of violence within the framework of the Child Protection Policy in schools</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - National Commission for Lebanese Women 	<p>Relevant civil society organizations</p>	<p>1) Number of awareness sessions for students in public and private schools on the prevention and combating of violence within the framework of the Child Protection Policy in schools (the indicator is distributed based on the governorate)</p> <p>2) Number of participants in awareness campaigns on the prevention and combating of violence (the indicator is distributed based on the gender)</p>

<p>Activity 7 Preparing a child-friendly version of the Child Protection Policy in Schools (educating children about the mechanism of self-protection)</p>	<p>Ministry of Education and Higher Education</p>	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Issuance of a child-friendly version of the Child Protection Policy in Schools</p>
<p>Activity 8 Organizing awareness sessions in social affairs centers about the safe monitoring and referral mechanism for children at risk</p>	<p>Ministry of Social Affairs</p>	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of awareness sessions in social affairs centers about the safe monitoring and referral mechanism for children at risk (the indicator is distributed based on the governorate) 2) Number of participants in the awareness sessions in social affairs centers about the safe monitoring and referral mechanism for children at risk (the indicator is distributed based on the gender)</p>
<p>Activity 9 Developing a training program on family education</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education / Center for Educational Research and Development - Ministry of Social Affairs - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Issuance of a training program on family education¹⁶</p>

¹⁶ The indicator is calculated once the program becomes available for use by experienced users

<p>Activity 10 Organizing awareness sessions targeting parents of students in public and private schools, through parent committees, on preventing and combating violence and the services available within the region</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education / the Department of Counseling and Guidance - Ministry of Social Affairs - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of awareness sessions targeting parents of students in public and private schools, through parent committees, on preventing and combating violence and the services available within the region (the indicator is distributed based on the governorate and the educational sector: public/private)</p> <p>2) Number of participants in awareness sessions targeting parents of students in public and private schools, through parent committees, on preventing and combating violence and the services available within the region (the indicator is distributed based on the gender)</p>
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<p>Activity 11 Continuing the organization of awareness sessions targeting educational staff about violence prevention and control, and the services available within the region</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education / the Department of Guidance and Counseling - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of awareness sessions targeting educational staff about violence prevention and control, and the services available within the region (the indicator is distributed based on the governorate and the educational sector: public/private)</p> <p>2) Number of participants in awareness sessions targeting the educational staff about violence prevention and control, and the services available within the region (the indicator is distributed based on the governorate and the educational sector: public/private)</p>
<p>Activity 12 Continuing to organize training sessions for public and private school principals on preventing and combating violence, including informing them of the services available within the region</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of training sessions organized for public and private school principals (indicator is distributed based on the governorate and the educational sector: public/private)</p> <p>2) Number of participants in the training sessions for public and private school principals, and the services available within the region</p>

<p>Activity 13 Continuing to build the capacities of mentors in the Department of Counseling and Guidance to implement the updated Student Protection Policy and to prevent and combat violence</p>	<p>Ministry of Education and Higher Education / the Department of Counseling and Guidance</p>	<ul style="list-style-type: none"> - International organizations - Relevant civil society organizations 	<p>1) Number of activities for building the capacities of mentors in the Department of Counseling and Guidance to implement the updated Student Protection Policy and to prevent and combat violence (the indicator is distributed based on the governorate)</p> <p>2) Number of participants in the activities for building the capacities of mentors in the Department of Counseling and Guidance to implement the updated Student Protection Policy and to prevent and combat violence</p>
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<p>Activity 14 Continuing to build the capacities of social workers in social affairs centers on intervention after exposure to shocks and in emergency situations, to protect children and provide psychological and social support</p>	<p>Ministry of Social Affairs</p>	<p>International Organizations</p>	<p>1) Number of activities for building the capacities of social workers in social affairs centers on intervention after exposure to shocks and in emergency situations (the indicator is distributed based on the governorate) 2) Number of participants in activities dedicated for building the capacities of social workers in social affairs centers on intervention after exposure to shocks and in emergency situations</p>
<p>Activity 15 Developing a coordination mechanism between the municipal council and schools within the municipality to combat school dropout and to implement the Law on Compulsory Basic Education</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - Ministry of Interior and Municipalities 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of meetings between the municipal council and schools within the municipality to combat school dropout and to implement the Law on Compulsory Basic Education</p>

Third sub-objective:

Enabling women to achieve economic independence.

Expected impact 1: Developing women's personal capabilities in the economic field			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Developing programs for the enhancement of the digital capabilities of women based on the data available at the national level regarding the needs and the targeted categories	National Commission for Lebanese Women	<ul style="list-style-type: none"> - Municipalities - Relevant civil society organizations - International organizations 	Number of programs developed for the enhancement of women's digital capabilities based on the data available at the national level regarding the needs and the targeted categories ¹⁷
Activity 2 Organizing trainings for the enhancement of the digital capacities of women in the Ministry of Social Affairs' development centers, civil society organizations' centers, and municipalities, with special focus on rural women	<ul style="list-style-type: none"> - Ministry of Social Affairs - Ministry of Interior and Municipalities - Ministry of Agriculture - Ministry of Administrative Development - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	1) Number of training sessions for the enhancement of the digital capacities of women in the Ministry of Social Affairs' development centers and civil society organizations' centers (the indicator is distributed based on the governorate) 2) Number of women trainees who have completed training sessions on digital capabilities in development centers of the Ministry of Social Affairs and civil society organizations' centers

¹⁷ The indicator is calculated when the program becomes available for the training

<p>Activity 3 Organizing training programs in public and private sector institutions to teach women the basics of digital technology</p>	<ul style="list-style-type: none"> - Ministry of Administrative Development - Ministry of Labor - Civil Service Council - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of training programs in public and private sector institutions to teach women the basics of digital technology¹⁸</p>
<p>Activity 4 Organizing awareness and training sessions for women to enhance their capabilities in the fields of artisanal, industrial, and agricultural production, as well as in the trade and service sector</p>	<ul style="list-style-type: none"> - Ministry of Agriculture - Ministry of Economy and Trade - Ministry of Social Affairs - Ministry of Industry - Ministry of Culture - Ministry of Tourism 	<ul style="list-style-type: none"> - Cooperatives - Women's associations - Relevant civil society organizations - Economic councils - Chambers of Commerce and Industry - International organizations 	<p>1) Number of orientation courses and/or trainings for women to enhance their capabilities in the fields of artisanal, industrial, and agricultural production, as well as in the service sector (the indicator is distributed based on the productive sector and the governorate)</p> <p>2) Number of participants in the orientation courses and/ or trainings for the enhancement of women's capabilities in the fields of artisanal, industrial, and agricultural production as well as in the service sector (the indicator is distributed based on the productive sector, with note of the number of participants with disabilities)</p>

¹⁸ The indicator is calculated when the program becomes available for the training

<p>Activity 5 Organizing guidance and training courses dedicated to women who wish to enter this market on the most in-demand professions in the labor market</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - Ministry of Interior and Municipalities - Ministry of Labor - Relevant ministries 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Providing a study on professions and skills that are most in demand in the labor market 2) Number of guidance and/ or training courses for women on professions that are most in demand in the labor market as outlined by a study on the subject (the indicator is distributed based on the governorate) 3) Number of participants in the guidance courses and/or trainings on professions that are the most in demand in the job market (including the number of participants with disabilities)
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<p>Activity 6 Organizing training courses for women to spread knowledge about the Labor Law, women's rights and duties at work, and the laws guaranteeing social rights</p>	<ul style="list-style-type: none"> - Ministry of Labor - National Commission for Lebanese Women - National Social Security Fund 	<p>International organizations</p>	<p>1) Number of training courses for women to spread knowledge about the Labor Law, women's rights and duties at work, and the laws guaranteeing social rights (the indicator is distributed based on the governorate)</p> <p>2) Number of participants in training courses to spread knowledge about the Labor Law, women's rights and duties at work, and the laws guaranteeing social rights (with note of the number of participants with disabilities)</p>
<p>Activity 7 Organizing training courses for women to spread knowledge about the legal and financial culture needed to enter the labor market</p>	<ul style="list-style-type: none"> - Ministry of Finance - Ministry of Agriculture - Ministry of Economy and Trade - Intellectual Property Rights - Relevant administrations 	<ul style="list-style-type: none"> - Economic, Social, and Environmental Council - International organizations 	<p>1) Number of training courses for women to spread knowledge about the legal and financial culture needed to enter the labor market (the indicator is distributed based on the governorate)</p> <p>2) Number of participants in the training aiming at spreading knowledge about the legal and financial culture in order to enter the labor market, while noting the number of participants with disabilities</p>

<p>Activity 8 Developing a digital guide explaining the legal procedures required to establish and develop a private business, which will be published on the websites of the National Commission for Lebanese Women and the Ministry of Economy and Trade</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - National Commission for Lebanese Women 	<p>International organizations</p>	<p>Publishing a digital guide about the legal procedures required to establish and develop a private business, which will be published on the websites of the National Commission for Lebanese Women and the Ministry of Economy and Trade</p>
<p>Activity 9 Providing training sessions for trainers from civil society organizations to equip them with the skills to guide women interested in establishing or developing their own businesses using the digital guide</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of training sessions provided to trainers from civil society organizations to equip them with the skills to guide women interested in establishing or developing their own businesses using the digital guide</p> <p>2) Number of trainees who have completed the training</p>
<p>Activity 10 Developing and publishing a guide on the most prominent digital training platforms available to help establish, manage, protect, and develop a private business</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - International organizations - Universities 	<p>Availability of a guide on the most prominent digital training platforms to help establish, manage, protect, and develop a private business</p>

<p>Activity 11 Providing women who have disabilities with vocational and administrative training appropriate to their potential at work</p>	<ul style="list-style-type: none"> - Ministry of Labor - Ministry of Social Affairs - Relevant ministries 	<ul style="list-style-type: none"> - Organizations supporting individuals with disabilities - International organizations 	<p>1) Number of vocational and administrative training sessions dedicated to women with disabilities (the indicator is distributed based on the governorate)</p> <p>2) Number of participants in these vocational and administrative trainings</p>
<p>Activity 12 Highlighting the success of women in the professional sectors and in the business world through the media</p>	<ul style="list-style-type: none"> - Ministry of Information - National Commission for Lebanese Women - Economic, Social, and Environmental Council 	<ul style="list-style-type: none"> - Media institutions - Relevant civil society organizations - International organizations 	<p>Number of articles, interviews, and investigations published on social media, highlighting women's success in the professional sector and in the business world</p>
<p>Activity 13 Organizing awareness training sessions for women on the importance of labor unionism</p>	<ul style="list-style-type: none"> - General Confederation of Lebanese Labor - Ministry of Labor 	<p>Trade unions and worker's federations</p>	<p>1) Number of awareness training sessions for women on the importance of labor unionism (the indicator is distributed based on the governorate)</p> <p>2) Number of participants in awareness training sessions for women on the importance of labor unionism</p>

<p>Activity 14 Enhancing career guidance in schools and encouraging female students to pursue vocational and technical specializations that are in demand in the labor market, especially those considered non-traditional for women, particularly through scientific pathways</p>	<p>Ministry of Education and Higher Education</p>	<ul style="list-style-type: none"> - Relevant civil society organizations - Schools - Universities - International organizations 	<p>1) Distributing a summary to secondary schools of the results of the study conducted on professions and skills that are in demand in the labor market</p> <p>2) Availability of career guidance services in secondary schools</p>
<p>Activity 15 Adopting a draft law that characterizes small, medium, and large enterprises, and incorporates provisions in favor of startups led by women</p>	<ul style="list-style-type: none"> - Lebanese Parliament - Economic, Social, and Environmental Council - Ministry of Economy and Trade 	<ul style="list-style-type: none"> - International organizations - Studies and research centers in universities 	<p>Issuance of a law that characterizes small, medium, and large enterprises, and incorporates provisions that provide incentives for startups led by women</p>
<p>Activity 16 Organizing training courses on investment readiness for women-led start-up companies, with focus on developing the capabilities of women entrepreneurs in the field of financial management, investment, and capital raising</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - Investment Development Authority of Lebanon - Economic and Social Council - Chambers of Trade, Agriculture, and Industry - Association of Lebanese Industrialists 	<ul style="list-style-type: none"> - Ministry of Finance - Institute of Finance Basil Fuleihan - Central Bank - Private sector - Relevant civil society organizations - International organizations 	<p>1) Number of training courses on investment readiness for women-led start-up companies</p> <p>2) Number of participants who have completed the training courses on investment readiness for women-led start-up companies, with note of the number of participants who have disabilities</p>

<p>Activity 17 Providing training courses on business management tailored for women business owners and individuals responsible for micro, small, and medium enterprises and companies</p>	<p>Ministry of Economy and Trade</p>	<ul style="list-style-type: none"> - Chambers of Trade, Agriculture and Industry - Economic, Social, and Environmental Council - Private Sector - International organizations 	<p>1) Number of training courses for women entrepreneurs and owners of micro, small, and medium enterprises</p> <p>2) Number of participants who have completed the training courses designed for women owners of micro, small, and medium enterprises and companies, including the number of participants with disabilities</p>
<p>Activity 18 Arranging meetings and conferences to facilitate networking among local and international institutions led by women, fostering business collaborations and facilitating the exchange of experiences</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - Ministry of Industry - Association of Lebanese Industrialists - Economic and Social Council 	<p>International organizations</p>	<p>1) Number of meetings and conferences held to facilitate networking among local and international institutions led by women, fostering business collaborations and facilitating the exchange of experiences</p> <p>2) Number of local and international women-led organizations that have networked with new partners through networking events¹⁹</p>

¹⁹ The indicator is calculated in case a contract is signed between the two institutions

<p>Activity 19 Organizing a crisis management training program for women-led companies aimed at providing the necessary tools to enhance corporate resilience</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - Ministry of Industry Association of Lebanese industrialists - Economic and Social Council - Ministry of Labor 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Availability of a crisis management training program for women-led companies aimed at providing the necessary tools to enhance corporate resilience²⁰</p>
<p>Activity 20 Strengthening communication between women entrepreneurs and women who want to establish their own business by organizing communication and experience-exchange networks</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of communication and experience-exchange networks between women entrepreneurs and women who wish to establish their own business</p> <p>2) Number of members in social networks including women entrepreneurs and women who wish to establish their own business, with note of the number of women with disabilities</p>

²⁰ The indicator is calculated once the training program becomes accessible

<p>Activity 21 Continuing to organize periodic rehabilitation and training courses in various fields regarding the establishment of a private business and how to develop it</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - National Commission for Lebanese Women - Economic, Social, and Environmental Council 	<ul style="list-style-type: none"> - Chamber of Trade and Industry - Unions and labor groups - Relevant civil society organizations - International organizations 	<p>1) Number of rehabilitation and training courses in various fields regarding the establishment of a private business and how to develop it (the indicator is distributed based on the governorate)</p> <p>2) Number of participants in rehabilitation and training courses in various fields regarding the establishment of a private business and how to develop it (with note of the number of women with disabilities)</p>
<p>Activity 22 Organizing training courses for women about the Public Procurement Law</p>	<ul style="list-style-type: none"> - Ministry of Finance - Institute of Finance Basil Fuleihan - Economic, Social, and Environmental Council 	<p>International organizations</p>	<p>1) Number of training courses for women about the Public Procurement Law (the indicator is distributed based on the governorate)</p> <p>2) Number of participants in training courses about the Public Procurement Law (with note of the number of women with disabilities)</p>

<p>Activity 23 Training courses in rural areas on establishing cooperatives, and developing the logistical and human capabilities of existing cooperatives</p>	<ul style="list-style-type: none"> - Ministry of Agriculture - Ministry of Social Affairs 	<ul style="list-style-type: none"> - General Confederation of Lebanese Labor - Economic, Social, and Environmental Council - International organizations 	<p>1) Number of training courses in rural areas on establishing cooperatives, and developing the logistical and human capabilities of existing cooperatives (the indicator is distributed based on the governorate)</p> <p>2) Number of participants in training courses in rural areas on establishing cooperatives, and developing the logistical and human capabilities of existing cooperatives (with note of the number of women with disabilities)</p>
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Expected impact 2: Providing legislative and administrative provisions and creating socio-economic conditions conducive to women's participation in economic life			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Supporting the Central Administration of Statistics in collecting data on women's participation in the economic field (developing a study that includes ownership and investment for women)	Central Administration of Statistics	<ul style="list-style-type: none"> - Ministry of Labor - National Employment Office - Chambers of Trade, Industry and Agriculture - Economic, Social, and Environmental Council - International organizations 	Publication of the results of the study on women's involvement in the economic sector
Activity 2 Conducting an analysis and an evaluation of the impact of women's participation in the economic field on economic growth	<ul style="list-style-type: none"> - Ministry of Finance - Ministry of Economy and Trade - Economic, Social, and Environmental Council 	<ul style="list-style-type: none"> - Private sector - International organizations 	Publication of the results of the study analyzing and evaluating the impact of women's participation in the economic field on economic growth

<p>Activity 3 Organizing awareness campaigns and activities to encourage leading private companies to adopt special measures that enhance women's participation and contribute to providing assistance in caring for young children</p>	<ul style="list-style-type: none"> - National Commission for Lebanese Women - Economic, Social, and Environmental Council - Chambers of Trade, Industry and Agriculture 	<p>International organizations</p>	<p>Number of awareness campaigns and activities held to encourage leading private companies to adopt special measures that enhance women's participation and contribute to providing assistance in caring for young children</p>
<p>Activity 4 Signing memoranda of understanding between the Ministry of Economy and Trade, through the Chambers of Industry and Trade, and private companies, to encourage women's participation in leadership positions</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - Economic, Social, and Environmental Council 	<ul style="list-style-type: none"> - Private sector - Financial services companies 	<p>Number of memoranda of understanding signed between the Ministry of Economy and Trade and private companies to encourage women's participation in leadership positions</p>
<p>Activity 5 Conducting a comprehensive study on the feasibility and methodology of implementing a gender-responsive budget</p>	<ul style="list-style-type: none"> - Ministry of Finance - Institute of Finance Basil Fuleihan - Economic, Social, and Environmental Council 	<ul style="list-style-type: none"> - Experts in legal and financial matters - International organizations 	<p>Publication of the results of the comprehensive study on the feasibility and methodology of implementing a gender-responsive budget</p>

<p>Activity 6 Conducting a detailed study on the taxation system in Lebanon and the relevant financial laws and legislation, to monitor the discrimination between men and women</p>	<ul style="list-style-type: none"> - Ministry of Finance - Economic, Social, and Environmental Council - Ministry of Finance - Institute of Finance - Basil Fuleihan 	<ul style="list-style-type: none"> - Ministry of Economy - Ministry of Labor - All other relevant ministries - Relevant parliamentary committees (especially justice and financial committees) - Relevant international organizations - Representatives of relevant unions and labor federations - Relevant civil society organizations - Financial and economic experts - Economic institutions 	<p>Publication of the results of the study on the taxation system in Lebanon and the relevant financial laws and legislation to monitor the discrimination between men and women</p>
<p>Activity 7 Issuing circulars by the Central Bank obligating banks to facilitate lending conditions for women interested in investment</p>	<p>Central Bank</p>	<ul style="list-style-type: none"> - Financing institutions - Banks 	<p>Number of circulars issued by the Central Bank obligating banks to facilitate lending conditions for women interested in investment</p>
<p>Activity 8 Adopting a policy aimed at preventing, responding to, and penalizing sexual harassment in both public and private institutions</p>	<ul style="list-style-type: none"> - Ministry of Labor - Civil Service Council - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Trade unions and labor federations - Ministries, departments, and public institutions - International organizations 	<p>Issuance of a circular by the Ministry of Labor and the Civil Service Council to adopt a policy aimed at preventing, responding to, and penalizing sexual harassment in both public and private institutions</p>

<p>Activity 9 Implementing awareness-raising and advocacy campaigns to advocate for amendments to maternity leave durations, establishing the provision of paternity leave, and the approval of family-friendly work arrangements</p>	<ul style="list-style-type: none"> - Ministry of Information - National Commission for Lebanese Women - Economic, Social, and Environmental Council 	<ul style="list-style-type: none"> - Lebanese Parliament - Ministry of Labor - Ministry of Finance - Media Institutions - Representatives of unions and labor federations - International organizations 	<p>Number of awareness-raising and advocacy campaigns to advocate for amendments to maternity leave durations, establishing the provision of paternity leave, and the approval of family-friendly work arrangements</p>
<p>Activity 10 Organizing awareness-raising and advocacy campaigns to spread the culture of gender equality, the importance of women's economic participation, and the necessity of distributing the burdens of family care between parents</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - Ministry of Information - Ministry of Education and Higher Education - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - All relevant ministries and official institutions - Media institutions - Spiritual authorities - Members of parliamentary committees - Relevant civil society organizations - All relevant international organizations 	<p>Number of awareness-raising and advocacy campaigns to spread the culture of gender equality and the importance of women's economic participation, and the necessity of distributing the burdens of family care between parents</p>

<p>Activity 11 Implementing training sessions on promoting positive parenting and activating fathers' participation in childhood development</p>	<p>Ministry of Social Affairs</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - Relevant civil society organizations - International organizations 	<p>1) Number of training sessions on promoting positive parenting and activating fathers' participation in childhood development (the indicator is distributed based on the governorate)</p> <p>2) Number of trainees who have completed the program's training sessions (with note of the number of women with disabilities)</p>
<p>Activity 12 Developing and institutionalizing the early childhood development curriculum</p>	<ul style="list-style-type: none"> - Ministry of Public Health - Ministry of Education and Higher Education - Center for Educational Research and Development - Ministry of Social Affairs (Higher Council for Childhood) 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Availability of a developed curriculum for early childhood development</p> <p>2) Issuance of a circular to implement the developed curriculum for early childhood development</p>
<p>Activity 13 Developing standards for nurseries affiliated with the Ministry of Social Affairs</p>	<p>Ministry of Social Affairs</p>	<ul style="list-style-type: none"> - Ministry of Public Health - Ministry of Education and Higher Education - International organizations 	<p>Issuance of a circular for updated standards for nurseries affiliated with the Ministry of Social Affairs</p>

<p>Activity 14 Developing and activating supervision mechanisms on private nurseries</p>	<p>Ministry of Public Health</p>	<p>International organizations</p>	<p>1) Issuance of a circular for new supervision mechanisms on private nurseries 2) Number of visits conducted by the Ministry of Public Health inspectors to private nurseries during the year</p>
<p>Activity 15 Developing and activating supervision mechanisms on the nurseries affiliated with the Ministry of Social Affairs and the associations contracted with the Ministry</p>	<p>Ministry of Social Affairs</p>	<p>International organizations</p>	<p>1) Issuance of a circular for new supervision mechanisms on the Ministry of Social Affairs nurseries and the associations contracted with the Ministry 2) Number of visits conducted by the Ministry of Social Affairs inspectors to the Ministry's nurseries and the associations contracted with the Ministry</p>
<p>Activity 16 Creating training packages for caregivers and supervisors in nurseries catering to children under the age of three</p>	<ul style="list-style-type: none"> - Ministry of Social Affairs - Ministry of Public Health 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations - Academic entities - General Directorate for Vocational and Technical Education 	<p>Availability of training packages for caregivers and supervisors in nurseries²¹</p>

²¹ The indicator is calculated once the package is available to specialists

<p>Activity 17 Preparing standards for private, inclusive nurseries</p>	<p>Ministry of Public Health</p>	<p>International organizations</p>	<p>Issuance of standards for private inclusive nurseries by the Ministry of Public Health</p>
<p>Activity 18 Conducting a study on the possibility and method of establishing a union for nursery workers in Lebanon, to regulate their conditions, defend their rights, and ensure social protection for them</p>	<ul style="list-style-type: none"> - Ministry of Labor - Ministry of Public Health - Ministry of Economy and Trade - Ministry of Education and Higher Education - Economic, Social, and Environmental Council 	<ul style="list-style-type: none"> - Ministry of Justice - Ministry of Education and Higher Education - Ministry of Social Affairs - Other relevant ministries - Nursery unions in Lebanon - Teachers Syndicate of Lebanon - Order of Nurses in Lebanon and all other relevant unions - General Confederation of Lebanese Labor - International organizations 	<p>Publication of the results of a study on the possibility and method of establishing a union for nursery workers in Lebanon to regulate their situation, defend their rights, and ensure social protection for them</p>

<p>Activity 19 Conducting a study on the emerging forms of paid childcare in Lebanon, provided in homes in an unregulated manner</p>	<p>- Ministry of Public Health - Economic, Social, and Environmental Council</p>	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - Ministry of Interior and Municipalities and all other relevant ministries - Ministry of Social Affairs - Relevant unions - Union of municipalities - Nursery unions in Lebanon, Teachers Syndicate of Lebanon, the Order of Nurses in Lebanon, and all other relevant unions - General Confederation of Lebanese Labor - Relevant international organizations 	<p>Publication of the results of a study on the emerging forms of paid child care in Lebanon, which is provided in homes in an unregulated manner</p>
<p>Activity 20 Developing a roadmap for implementing the quality standards for day and residential institutions for seniors issued by the Ministry of Social Affairs</p>	<p>Ministry of Social Affairs</p>	<p>International organizations</p>	<p>Availability of a program for the implementation of quality standards for day and residential institutions for seniors issued by the Ministry of Social Affairs</p>



Third Main Objective

Women occupy leadership positions in political, administrative, economic, security, and defense institutions, and participate in drawing up development reforms and implementing them at the national and local levels.

First sub-objective:

Providing opportunities for women to acquire the personal qualifications and competencies required for leadership.

Expected impact: Developing the personal and technical capabilities of women in leadership			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Organizing annual media awareness campaigns on family education aimed at promoting personal development and a sense of responsibility among students	- Ministry of Education and Higher Education and the National Commission for Lebanese women - Ministry of Information	- Political parties - Municipalities - Media institutions - Relevant civil society organizations	Number of annual media awareness campaigns on family education aimed at promoting personal development and a sense of responsibility among students

<p>Activity 2 Organizing guidance sessions for parents' committees in schools on educational principles that enhance students' personality development in schools in all governorates</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - Ministry of Administrative Reform - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Private Schools Union - Unions of Parents' Committees - Relevant civil society organizations - International organizations 	<p>1) Number of guidance sessions for parents' committees in schools on educational principles that enhance the students' personality development (the indicator is distributed based on the governorate)</p> <p>2) Number of schools participating in guidance sessions for parents' committees in schools on educational principles that enhance the students' personality development (the indicator is distributed based on the educational sector: private or public)</p> <p>3) Total number of participants in guidance sessions for parents' committees</p>
<p>Activity 3 Organizing training sessions in municipalities for women who wish to work in economic, political, and social sectors, to develop their digital skills</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - Ministry of Administrative Reform - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Political parties - National Institute of Administration - Chambers of Trade and Industry - Syndicates - Relevant civil society organizations 	<p>1) Number of training sessions in municipalities for women who wish to work in the economic, political, and social sectors, to develop their digital skills (the indicator is distributed based on the governorate)</p> <p>2) Number of trainees in municipalities who have completed the training session for the development of digital skills in several municipalities</p>

<p>Activity 4 Developing a package of educational and training materials intended for women who wish to enter the electoral race at the national and municipal levels</p>	<p>National Commission for Lebanese Women</p>	<p>International organizations</p>	<p>Availability of a package of educational and training materials intended for women who wish to enter the electoral race at the national and municipal levels²²</p>
<p>Activity 5 Organizing training and guidance sessions to enable women to acquire the skills necessary to run in parliamentary elections</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Political parties - Relevant civil society organizations - International organizations 	<p>1) Number of training sessions for women to enable them to acquire the skills necessary to run in parliamentary elections (the indicator is distributed based on the governorate)</p> <p>2) Number of trainees who have completed the skills training session to enable them to run in parliamentary elections (with note of the number of women with disabilities)</p>

²² The indicator is calculated once the package is available to any woman who wishes to enter the electoral race at the national or municipal levels

<p>Activity 6 Organizing training sessions in the eight governorates to enable women to acquire the skills necessary to run in municipal elections</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Political parties - Relevant civil society organizations 	<ol style="list-style-type: none"> 1) Number of training sessions for women to enable them to acquire the necessary skills to run in municipal elections (the indicator is distributed based on the governorate) 2) Number of trainees who have completed the training session on the skills necessary to run in municipal elections (with note of the number of women with disabilities)
<p>Activity 7 Conducting informative courses tailored for young men and women in youth clubs across the governorates, focusing on engaging in municipal councils, local development, and fostering good governance</p>	<p>Ministry of Youth and Sports</p>	<ul style="list-style-type: none"> - Universities - Youth clubs - Political parties - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Number of informative courses tailored for young men and women in youth clubs across the governorates, focusing on engaging in municipal councils, local development, and fostering good governance (the indicator is distributed based on the governorate) 2) Number of participants in informative courses on engaging in municipal councils, local development, and fostering good governance

Second sub-objective:

Second sub-objective: Achieving legislative and administrative reforms that support women's participation in leadership.

<p>Expected impact: Adopting legislations and measures supporting women's participation in national and local political, administrative, economic and development decisions</p>			
Activity	Relevant Authority	Cooperating Authorities	Indicators
<p>Activity 1 Developing and approving a second National Plan for implementing the United Nations Security Council Resolution 1325 on Women, Peace, and Security</p>	<ul style="list-style-type: none"> - Council of Ministers - National Commission for Lebanese Women 	<p>International organizations</p>	<p>1) The second National Plan for implementing the United Nations Security Council Resolution 1325 is developed</p> <p>2) The Council of Ministers adopts the second National Plan for implementing the United Nations Security Council Resolution 1325 on Women, Peace, and Security</p>
<p>Activity 2 Amending the Parliamentary Elections Law to allocate a minimum quota for female candidates on electoral lists and/or reserve seats for women in Parliament</p>	<p>Lebanese Parliament</p>	<ul style="list-style-type: none"> - National Commission for Lebanese Women - Political parties - Relevant civil society organizations 	<p>Issuance of an amended Parliamentary Elections Law that allocates a minimum quota for female candidates on electoral lists and/ or reserves seats for women in Parliament</p>

<p>Activity 3 Amending the Municipal Law to allocate a minimum quota for female candidates on electoral lists and/or reserved seats for women in municipal councils</p>	<p>Lebanese Parliament</p>	<ul style="list-style-type: none"> - National Commission for Lebanese Women - Political parties - Relevant civil society organizations 	<p>Issuance of an amended Municipal Law that allocates a minimum quota for female candidates on electoral lists and/or reserved seats for women in municipal councils</p>
<p>Activity 4 Adopting a unified mechanism that reserves at least 50% of first-class administrative positions for women</p>	<p>Council of Ministers</p>	<ul style="list-style-type: none"> - Ministries - Civil Service Council - National Commission for Lebanese Women - National Institute of Administration 	<p>The mechanism adopted by the Government in the appointment of first-class administrative positions ensuring equal representation of women and men</p>
<p>Activity 5 Organizing awareness campaigns targeting active women in the public domain, about the hotline of the Internal Security Forces dedicated for reporting cybercrime complaints in addition to the reporting procedures</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities / General Directorate of Internal Security Forces - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Political parties - Media unions and media professionals - Universities - Relevant civil society organizations - International organizations 	<p>Number of awareness campaigns targeting active women in the public domain, about the hotline of the Internal Security Forces dedicated for reporting cybercrime complaints in addition to the reporting procedures</p>
<p>Activity 6 Working to amend the Electoral Law with the aim of reducing the electoral registration fee</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Political parties - Relevant civil society organizations 	<p>Number of meetings dedicated for the amendment of the Electoral Law with the aim of reducing the electoral registration fee</p>
<p>Activity 7 Working to amend the Electoral Law with the aim of reducing the ceiling on electoral campaign spending</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Political parties - Relevant civil society organizations 	<p>Number of meetings dedicated for the amendment of the Electoral Law with the aim of reducing the ceiling on electoral campaign spending</p>

<p>Activity 8 Ensuring equal media coverage for all candidates</p>	<p>Ministry of Information</p>	<ul style="list-style-type: none"> - Press Syndicate - Press Editors' Syndicate - Political parties - Relevant civil society organizations 	<p>Number of cases brought before the judiciary to ensure equitable media coverage for all candidates</p>
<p>Activity 9 Holding meetings with political parties to motivate them to appoint women in high-ranking positions in the party, nominate them to run for the elections, and encourage them to participate in national dialogues</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Political parties - Relevant civil society organizations - International organizations 	<p>Number of meetings held with political parties to motivate them to appoint women in high-ranking positions in the party and nominate them to run for the elections and encourage them to participate in national dialogues</p>
<p>Activity 10 Adopting model policies within public and private institutions to protect women from exposure to sexual harassment</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Ministries - Public and private institutions 	<p>Number of public and private institutions that have adopted internal model policies to protect women from exposure to sexual harassment (the indicator is distributed based on the nature of the sector: public or private)²³</p>
<p>Activity 11 Working on considering the needs of security and military forces' female members in logistical structures and equipment arrangements</p>	<p>Specialized units within military and security institutions focusing on women's issues</p>	<p>International organizations</p>	<p>Number of circulars issued to respond to the request of considering the needs of female members of the security and military forces in logistical structures and equipment arrangements</p>

²³ The indicator is calculated when the institution's internal bylaws stipulate policies to protect women from being exposed to sexual harassment

<p>Activity 12 Organizing an annual national media campaign on the developmental role of municipalities and its implications on the lives of citizens and the meeting of their needs</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities / Directorate General of Local Administration and Councils - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Political parties - The media - Universities - Relevant civil society organizations - International organizations 	<p>An annual national media campaign on the developmental role of municipalities and its implications on the lives of citizens and the meeting of their needs</p>
<p>Activity 13 Organizing workshops in municipalities to determine the needs of towns in the development and environmental fields, and meeting these needs</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities / Directorate General of Local Administration and Councils - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of workshops in municipalities aiming at determining the needs of towns in the development and environmental fields, and meeting these needs (the indicator is distributed based on the governorate)</p>
<p>Activity 14 Offering technical and financial support for a number of female members of municipal councils to enable them to launch developmental projects at the municipal level and to supervise the implementation of these projects</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of female members of municipal councils who have received technical and/or financial support to launch developmental projects at the municipal level and the supervision of these projects' implementation</p>

<p>Activity 15 Networking at the national level between women who are active in municipal councils and in the committees working within the scope of these councils and in the scope of local development, in order to discuss ways to make municipal work successful, exchange experiences, and learn about successful experiences</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of meetings held between women who are active in municipal councils and in the committees working within the scope of these councils and in the scope of local development, in order to discuss ways to make municipal work successful, exchange experiences, and learn about successful experiences</p>
<p>Activity 16 Updating the Rural Development Strategy, resuming its work, and establishing cooperation between central authorities, municipal councils, and civil society</p>	<ul style="list-style-type: none"> - Ministry of the Displaced - Central Inspection - Government Presidency - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - Relevant civil society organizations 	<p>1) The rural development strategy is updated 2) Number of meetings held to complete the update and implementation of the strategy</p>

<p>Activity 17 Organizing training courses in the governorates for women who wish to run for municipal councils (on Municipal Law, finance and budgeting, conflict resolution, peacebuilding, risk management, establishing an inclusive municipality, good governance, electoral campaign management, emotional intelligence, community development, public speaking, advocacy, lobbying, SWOT analysis)</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Political parties - Relevant civil society organizations - Organizations dedicated to individuals with disabilities - International organizations 	<p>1) Number of training courses for women wishing to run for municipal councils, on Municipal Law, finance and budgeting, conflict resolution, peacebuilding, risk management, establishing an inclusive municipality, good governance, electoral campaign management, emotional intelligence, community development, public speaking, advocacy, lobbying, SWOT analysis (the indicator is distributed based on the governorate)</p> <p>2) Number of trainees who have completed the training course, on any of the following subjects, including women with disabilities: Municipal Law, finance and budgeting, conflict resolution, peacebuilding, risk management, establishing an inclusive municipality, good governance, electoral campaign management, emotional intelligence, community development, public speaking, advocacy, lobbying, SWOT analysis</p>
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<p>Activity 18 Organizing training courses in the governorates for female members in municipal councils (on writing and managing projects, Municipal Law, developing budgets and reports)</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Political parties - Relevant civil society organizations - Organizations dedicated to individuals with disabilities - International organizations 	<p>1) Number of training courses for female members in municipal councils (on writing and managing projects, Municipal Law, developing budgets and reports) (the indicator is distributed based on the governorate)</p> <p>2) Number of trainees who have completed the training course on any of the following subjects: writing and managing projects, Municipal Law, developing budgets and reports</p>
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Fourth Main Objective

The principle of equality between women and men is established by laws, legislation, policies, and administrations, and is in force in the security, judicial, and administrative agencies. Its implementation is monitored by specialized agencies and mechanisms.

First sub-objective:

Adopting the principle of gender equality in legislative texts, policies, and their implementation procedures.

Expected impact: Removing discriminatory provisions against women from laws and adopting a legislative policy that supports their rights			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Working on amending the Criminal Code to prevent the exemption of the perpetrator of rape from punishment if he is married to the victim (Article 503), (through: advocacy campaigns, parliamentary meetings, meetings with political parties, roundtable discussions with both Bar Associations and the Ministry of Justice, meetings with religious leaders...)	<ul style="list-style-type: none"> - Lebanese Parliament - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Beirut Bar Association - Tripoli Bar Association - Relevant civil society organizations 	1) Number of meetings and activities organized aiming at amending the Criminal Code to prevent the exemption of the perpetrator of rape from punishment if he is married to the victim (Article 503) 2) Issuance of an amendment to the Criminal Code to prevent the exemption of the perpetrator of rape from punishment if he is married to the victim (Article 503)

<p>Activity 2 Working on amending the Criminal Code to prevent the perpetrator from escaping punishment when he seduces or engages in sexual intercourse with a minor who has reached the age of fifteen and then attempts to marry her (Articles 505 and 518) (Through: Advocacy campaigns, parliamentary meetings, meetings with parties, and dialogue tables with both Bar Associations, the Ministry of Justice and meetings with religious leaders...)</p>	<ul style="list-style-type: none"> - Lebanese Parliament - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Beirut Bar Association - Tripoli Bar Association - Relevant civil society organizations 	<p>1) Number of meetings and activities organized to amend the Criminal Code to prevent the perpetrator from escaping punishment if he seduces or engages in sexual intercourse with a minor who has reached the age of fifteen, in the event he attempts to marry her (Articles 505 and 518)</p> <p>2) Issuance of an amendment to the Criminal Code to prevent the perpetrator from escaping punishment when he seduces or engages in sexual intercourse with a minor who has reached the age of fifteen and then attempts to marry her (Articles 505 and 518)</p>
<p>Activity 3 Advocating for the amendments proposed by the Ministry of Labor to the Labor Law</p>	<ul style="list-style-type: none"> - Ministry of Labor - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of activities and meetings held to raise awareness and gain support</p>
<p>Activity 4 Disseminating knowledge about International Labour Organization Convention No. 190, which addresses the elimination of violence and harassment in the workplace, and advocating for its ratification</p>	<ul style="list-style-type: none"> - Council of Ministers - Lebanese Parliament - Ministry of Labor 	<ul style="list-style-type: none"> - Syndicates - Relevant civil society organizations 	<p>Number of activities and meetings held to raise awareness and gain support on the Convention No. 190 issued by the International Labour Organization to eliminate violence and harassment in the workplace</p>

<p>Activity 5 Advocating for the adoption of a law protecting children from early marriage</p>	<ul style="list-style-type: none"> - Lebanese Parliament/parliamentary committees - Ministry of Social Affairs - National Commission for Lebanese Women - National Human Rights Commission 	<p>Relevant civil society organizations</p>	<p>Number of activities and meetings held to adopt the law protecting children from early marriage</p>
<p>Activity 6 Collecting data on Lebanese women married to non-Lebanese men and their children by filling out questionnaires on special electronic platforms</p>	<ul style="list-style-type: none"> - Ministry of Foreign Affairs and Emigrants - Ministry of Interior and Municipalities - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Availability of a special platform for filling out a questionnaire to collect data on Lebanese women married to non-Lebanese men and their children</p> <p>2) Analyzing the available data on the platform, which are published and circulated in the media</p>
<p>Activity 7 Organizing advocacy campaigns based on the data collected in Activity 6 with the aim of advocating for the adoption of a law that recognizes the right of Lebanese women to pass on their nationality to their children</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of advocacy campaigns for the adoption of a law that recognizes the right of Lebanese women to pass on their nationality to their children</p>

<p>Activity 8 Organizing campaigns to gain support that the Parliament adopts a unified Personal Status Law that is fair to women in terms of family rights</p>	<ul style="list-style-type: none"> - National Commission for Lebanese Women - Relevant civil society organizations 	<ul style="list-style-type: none"> - Beirut Bar Association - Tripoli Bar Association 	<p>Number of campaigns to gain support that the Parliament adopts a unified Personal Status Law that is fair to women in terms of family rights</p>
<p>Activity 9 Conducting a qualitative study on the reality of immovable assets and their ownership in Lebanon (between the law and its application) from a gender equality perspective</p>	<ul style="list-style-type: none"> - Ministry of Finance - Ministry of Justice - Ministry of Interior and Municipalities 	<p>Notary Public Council</p>	<p>Issuance of the results of the qualitative study on the reality of immovable assets in Lebanon, bridging the gap between the law and its application from a gender equality perspective</p>
<p>Activity 10 Organizing campaigns to gain support for adopting a women's quota in the Parliamentary and Municipal Elections Law</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - National Commission for Lebanese Women - Relevant civil society organizations 	<p>Political parties</p>	<p>Number of campaigns to gain support for adopting a women's quota in the Parliamentary and Municipal Elections Law</p>
<p>Activity 11 Working on amending the law to adopt expedited and summary procedures for registering births after the expiration of the one-year period</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - Ministry of Justice - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>Number of activities and meetings held to amend the law to adopt expedited and summary procedures for registering births after the expiration of the one-year period</p>

Second sub-objective:

Strengthening mechanisms for implementing the principle of gender equality in policies and practices.

Expected impact: Strengthening the network of gender mainstreaming officers in official departments			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Expanding the cooperation scope between the National Commission for Lebanese Women and public departments and ministries through the establishment of work units/committees that include officials from the main sector in the Ministry and Administration and that are concerned with integrating gender equality issues into approved policies and programs	<ul style="list-style-type: none"> - Ministries and official administrations - National Commission for Lebanese Women 	International organizations	Number of working units/committees in ministries and public departments that include officials from the main sectors of the Ministry and Administration and that are concerned with integrating gender equality issues into approved policies and programs

<p>Activity 2 Holding an annual meeting between the National Commission for Lebanese Women and Directors-General in ministries and public departments to discuss the enhancement of communication mechanisms between the Commission, ministries, and departments, and to clarify the roles of gender mainstreaming officers</p>	<p>National Commission for Lebanese Women</p>	<p>Relevant ministries and departments</p>	<p>1) Holding an annual meeting between the National Commission for Lebanese Women and Directors-General in ministries and public departments to discuss the enhancement of communication mechanisms between the Commission, ministries, and departments, and to clarify the roles of gender mainstreaming officers 2) Number of Directors-General participating in the annual meeting between the National Commission for Lebanese Women and Directors-General in ministries and public departments</p>
<p>Activity 3 Developing a unified training program for gender mainstreaming officers</p>	<p>National Commission for Lebanese Women</p>	<p>- Relevant ministries and departments - International organizations</p>	<p>Availability of a unified training program for gender mainstreaming officers²⁴</p>

²⁴ The indicator is calculated once the program is available to specialists

<p>Activity 4 Organizing regular training courses for gender mainstreaming officers and units created in ministries and public departments on how to achieve gender equality, integrate it into government policies and programs, and to determine the success criteria, gender markers, and good governance principles</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Relevant ministries and public departments - International organizations 	<ol style="list-style-type: none"> 1) Number of training courses for gender mainstreaming officers and units created in ministries and public departments on how to achieve gender equality, integrate it into government policies and programs, and to determine the success criteria, gender markers, and good governance principles 2) Number of trainees working in ministries and public departments who have completed the training courses on how to achieve gender equality, integrate it in government policies and programs, and to determine the success criteria, gender markers, and good governance principles
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<p>Activity 5 Organizing a training for gender mainstreaming officers on the use of the Activity info online platform developed by the National Commission for Lebanese Women, and filling-out the form relevant to their ministry or public department on different subjects related to women's issues such as carrying-out the National Plan for the implementation of Resolution 1325 or the National Plan to implement the National Strategy for Women in Lebanon</p>	<p>National Commission for Lebanese Women</p>	<p>- Relevant ministries and departments - International organizations</p>	<p>1) Number of trainings for gender mainstreaming officers on the use of the Activity info online platform developed by the National Commission for Lebanese Women, and filling-out the form relevant to their ministry or public department on different subjects related to women's issues 2) Number of trainees working in ministries and public departments who have completed training courses on the use of the Activity info online platform developed by the National Commission for Lebanese Women and have filled-out the form related to their ministry or department</p>
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<p>Activity 6 Holding an annual meeting that brings together the National Commission for Lebanese Women and the members of the network of gender mainstreaming officers in ministries and public departments in order to exchange experiences and disseminate knowledge about success stories</p>	<p>National Commission for Lebanese Women</p>	<p>Relevant ministries and departments</p>	<p>1) Holding a meeting between the National Commission for Lebanese Women and the members of the network of officers specializing in gender-based social roles in ministries and departments 2) Number of participants in the meeting that brings together the National Commission for Lebanese Women and the members of the network of gender mainstreaming officers in ministries and public departments</p>
<p>Activity 7 Identifying gender focal points in municipal unions and organizing training courses for them on how to achieve gender equality, integrate it into the initiatives adopted in municipalities, and to determine success criteria in doing so</p>	<p>- Ministry of Interior and Municipalities - National Commission for Lebanese Women</p>	<p>International organizations</p>	<p>1) Number of gender focal points in municipal unions (the indicator is distributed based on the governorate) 2) Number of training courses of gender focal points in municipal unions 3) Number of trainees who have completed training courses on how to achieve gender equality, integrate it into the initiatives adopted in municipalities, and to determine success criteria in doing so</p>

<p>Activity 8 Organizing an educational introductory course on budgeting responsive to gender equality for gender mainstreaming officers in cooperation with the Institute of Finance Basil Fuleihan</p>	<ul style="list-style-type: none"> - Institute of Finance Basil Fuleihan - National Commission for Lebanese Women 	<p>Economic, Social, and Environmental Council</p>	<p>The convening of an educational introductory course on budgeting responsive to gender equality for gender mainstreaming officers in cooperation with the Institute of Finance Basil Fuleihan</p>
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Fifth Main Objective

The prevailing culture is based on the principles of human rights for men and women, while the means and outlets for its dissemination are aware of their responsibilities.

First sub-objective:

Adopting the principle of gender equality instead of the principle of men's superiority over women in the normative rules regulating society.

Expected impact: Promoting a culture of human rights in decision-making and implementation processes			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Organizing advocacy campaigns with decision makers (Lebanese Parliament, Council of Ministers, and political parties) to achieve gender equality in laws and legislation that discriminate against women	- National Commission for Lebanese Women - National Human Rights Commission	- Council of Ministers - Lebanese Parliament - Political parties	Number of advocacy campaigns with decision makers to achieve gender equality in laws and legislation that discriminate against women

<p>Activity 2 Organizing discussion sessions with the participation of legal professionals, social activists, and politicians regarding Lebanon's ratification of the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW). This protocol allows, under specific conditions, the United Nations Committee on the Elimination of Discrimination Against Women to consider reports received from individuals, groups, or their representatives regarding violations of any rights outlined in the Convention by the State Party</p>	<p>National Commission for Lebanese Women</p>	<p>Relevant ministries</p>	<p>1) Number of discussion sessions regarding Lebanon's ratification of the Optional Protocol to the CEDAW Convention 2) Number of participants in discussion sessions regarding Lebanon's ratification of the Optional Protocol to the CEDAW Convention (the indicator is distributed based on the job title)</p>
<p>Activity 3 Organizing an annual meeting with judges, including trainee judges, to discuss the implementation of the CEDAW Convention, since it is one of the main international conventions on the preservation of human rights</p>	<p>National Commission for Lebanese Women</p>	<p>- Ministry of Justice - Supreme Judicial Council - International organizations</p>	<p>An annual meeting with judges, including trainee judges, to implement the CEDAW Convention</p>
<p>Activity 4 Organizing courses for employees from all categories to familiarize them with the CEDAW Convention and its contents, as it is one of the key conventions aimed at preserving human rights</p>	<p>- Civil Service Council - National Institute of Administration</p>	<p>- Relevant ministries - International organizations</p>	<p>1) Number of courses for employees from all categories to familiarize them with the CEDAW Convention and its contents 2) Number of participants in courses for employees from all categories to familiarize them with the CEDAW Convention and its contents</p>

<p>Activity 5 Organizing courses for civil society organizations to introduce them to the CEDAW Convention and its contents, as it is one of the key conventions aimed at preserving human rights</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Number of courses for civil society organizations to introduce them to CEDAW Convention and its contents 2) Number of participants in courses for civil society organizations to introduce them to the CEDAW Convention and its contents
<p>Activity 6 Organizing specialized courses for law enforcement entities regarding the CEDAW Convention and its contents, as it is one of the key conventions aimed at preserving human rights</p>	<ul style="list-style-type: none"> - National Commission for Lebanese Women - Relevant public administrations - Military and security forces - Internal Security Forces Academy 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Number of specialized courses for law enforcement entities regarding the CEDAW treaty and its contents 2) Number of participants in specialized courses for law enforcement entities regarding the CEDAW Convention and its contents (the indicator is distributed based on the sector and the job title)
<p>Activity 7 Organizing courses dedicated to members of municipal councils and municipal employees to introduce them to the CEDAW Convention and its contents, as it is one of the main conventions aimed at preserving human rights</p>	<ul style="list-style-type: none"> - Ministry of Interior and Municipalities - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Number of courses dedicated to members of municipal councils and municipal employees to introduce the CEDAW Convention and its contents (the indicator is distributed based on the governorate) 2) Number of participants in courses dedicated to municipalities to introduce the CEDAW Convention and its contents

<p>Activity 8 Organizing cultural meetings involving religious leaders from the various religions and sects, shedding light on the common human values shared among religious teachings and the principles of respecting human rights and gender equality</p>	<p>National Commission for Lebanese Women</p>	<p>Relevant civil society organizations</p>	<p>1) Number of cultural meetings involving religious leaders and shedding light on the common human values shared among religious teachings and the principles of respecting human rights and gender equality 2) Number of participants in cultural meetings on the common human values shared among religious teachings and the principles of respecting human rights and gender equality (including the number of participating religious leaders)</p>
<p>Activity 9 Organizing periodic lectures for apprentice lawyers to inform them of the content of the CEDAW Convention and the necessity of implementing it (within the mandatory lectures program)</p>	<p>- Beirut Bar Association - Tripoli Bar Association - National Commission for Lebanese Women</p>	<p>International organizations</p>	<p>1) Number of lectures for apprentice lawyers to inform them of the content of the CEDAW Convention and the importance of implementing it 2) Number of apprentice lawyers who have participated in lectures on the content of the CEDAW Convention and the necessity of its implementation</p>

<p>Activity 10 Organizing meetings with parliamentary members in relevant committees to discuss lifting Lebanon's reservations on the CEDAW Convention, especially concerning the establishment of a unified Personal Status Law and recognizing the right of Lebanese women to pass on their nationality to their children</p>	<p>National Commission for Lebanese Women</p>	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<p>1) Number of meetings with parliamentary members in relevant committees to discuss lifting Lebanon's reservations on the CEDAW Convention, especially concerning the establishment of a unified Personal Status Law and recognizing the right of Lebanese women to pass on their nationality to their children</p> <p>2) Number of parliamentary members in relevant committees participating in meetings to lift Lebanon's reservations on the CEDAW Convention, especially concerning the establishment of a unified Personal Status Law and recognizing the right of Lebanese women to pass on their nationality to their children</p>
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Second sub-objective:

Disseminating images of men and women and their societal roles that embody the principles of gender equality and the culture of human rights.

Expected impact: Promoting a culture of human rights in universities, on the media and social media and encouraging cultural works that involve positive aspects of masculinity and femininity.			
Activity	Relevant Authority	Cooperating Authorities	Indicators
Activity 1 Allocating credits in higher education institutes on the subject of human rights, including the CEDAW Convention, focusing in particular on the faculties of law, political science, humanities, and media, and on the security forces institutes and the Military Academy	<ul style="list-style-type: none"> - Ministry of Education and Higher Education - Security and military forces 	<ul style="list-style-type: none"> - International organizations - Universities and higher education institutes 	Number of universities, institutes, and faculties that have allocated credits on the subject of human rights, including the CEDAW Convention
Activity 2 Organizing workshops, discussion sessions, and lectures on human rights and gender equality in universities	<ul style="list-style-type: none"> - Universities - National Commission for Lebanese Women 	International organizations	1) Number of universities that have organized workshops, discussion sessions, and lectures on human rights and gender equality 2) Number of activities organized by universities including workshops, discussion sessions, and lectures on human rights and gender equality

<p>Activity 3 Conducting a study to evaluate the financial value of women's unpaid work in family care, housekeeping, and family economic enterprises, and widely disseminating the findings of this study</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - Economic, Social, and Environmental Council 	<ul style="list-style-type: none"> - National Commission for Lebanese Women - International organizations 	<p>Publication and wide distribution of the study's findings on the financial value of women's unpaid work in family care, housekeeping, and family economic enterprises</p>
<p>Activity 4 Holding meetings with media professionals and influential figures on social media about emerging phenomena in women's issues and about the new data available in this field</p>	<ul style="list-style-type: none"> - Ministry of Information - National Commission for Lebanese Women 	<p>The media</p>	<ol style="list-style-type: none"> 1) Number of meetings with media professionals and influential figures on social media about positive and negative emerging phenomena in women's issues 2) Number of participants in meetings with media professionals and influential figures on social media about positive and negative emerging phenomena in women's issues (the indicator is distributed based on the gender)
<p>Activity 5 Organizing conferences and cultural meetings on human rights, women's rights, and the stereotypical image of men and women in society</p>	<ul style="list-style-type: none"> - Ministry of Culture - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Relevant civil society organizations - International organizations 	<ol style="list-style-type: none"> 1) Number of conferences and cultural meetings on human and women's rights and the stereotypical image of men and women in society 2) Number of participants in conferences and cultural meetings on human rights, women's rights, and the stereotypical image of men and women in society (the indicator is distributed based on the gender)

<p>Activity 6 Developing a tailored training package for advertising developers that takes into account gender equality issues</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - Ministry of Information - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Lebanese Syndicate of Advertising Agencies - International organizations 	<p>Availability of a tailored training package for advertising developers that takes into account gender equality issues</p>
<p>Activity 7 Organizing a workshop with the Lebanese Syndicate of Advertising Agencies on the use of the tailored training package developed to address gender equality issues in commercial advertisements</p>	<ul style="list-style-type: none"> - Ministry of Economy and Trade - Ministry of Information - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Lebanese Syndicate of Advertising Agencies - International organizations 	<p>1) Number of companies participating in the workshop on the use of the tailored training package to address gender equality issues in commercial advertisements</p> <p>2) Number of trainees in the workshop on using the training package developed to address gender equality issues in commercial advertisements</p>
<p>Activity 8 Promoting cultural works through articles and comments in the media and on social media platforms (novels, plays, spectacles, poems, films, series, etc.) that depict women, recognizing their human rights and their leadership roles, and based on positive concepts of men's roles in society, family and their relationship with women</p>	<ul style="list-style-type: none"> - Ministry of Information - Ministry of Culture - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Cultural clubs - Specialized unions - Media professionals - International organizations 	<p>Number of articles/comments promoting cultural works that depict women, recognizing their human rights and their leadership roles, and based on positive concepts of men's roles in society, family, and their relationship with women</p>

<p>Activity 9 Organizing campaigns to garner support for issuing a decree aiming to gender mainstream the names of positions, ranks, and official titles in official discourse, highlighting the recognition of women's leadership roles in administrations</p>	<p>National Commission for Lebanese Women</p>	<p>Presidency of the Council of Ministers</p>	<p>Number of campaigns to garner support for issuing a decree aiming to gender mainstream the names of positions, ranks, and official titles in official discourse, highlighting the recognition of women's leadership roles in administrations</p>
<p>Activity 10 Developing media campaigns to shed light on the success of women in various fields and domains</p>	<p>National Commission for Lebanese Women</p>	<p>International organizations</p>	<p>Number of media campaigns to shed light on the successes of women in various fields and domains</p>
<p>Activity 11 Organizing a meeting that brings together specialists and decision-makers in universities for networking and exchanging expertise related to the subjects and activities included in the educational curricula concerning human rights and gender equality</p>	<ul style="list-style-type: none"> - National Commission for Lebanese Women - National Human Rights Commission - Universities 	<p>International organizations</p>	<p>1) Holding a meeting that brings together specialists and decision-makers in universities for networking and exchanging expertise related to the subjects and activities included in the educational curricula concerning human rights and gender equality</p> <p>2) Number of universities participating in the networking and the meeting for exchanging expertise related to the subjects and activities included in the educational curricula on human rights and gender equality</p>

<p>Activity 12 Encouraging graduate students at universities to explore themes related to women's issues in their theses, and showcasing these studies through the Ministry of Culture and in the media</p>	<ul style="list-style-type: none"> - Ministry of Culture - Ministry of Information - National Commission for Lebanese Women 	<ul style="list-style-type: none"> - Universities - The media 	<p>Number of university theses addressing topics related to women's issues, officially acknowledged by the Ministry of Culture and featured in the media</p>
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